Governor's supplemental budget overview

Commissioner Roslyn Robertson

March 2022



Agency operating areas

DLI's mission is to ensure Minnesota's work and living environments are equitable, healthy and safe.

DLI operating areas:

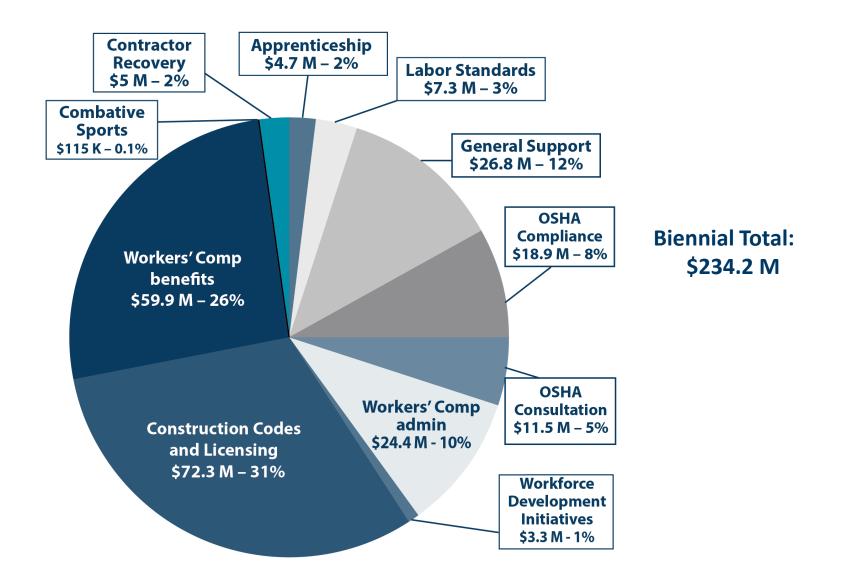
- Workers' Compensation
- Occupational Safety and Health (OSHA)
- Labor Standards
- Apprenticeship Minnesota
- Construction Codes and Licensing
- Minnesota Dual-Training Pipeline
- Youth Skills Training
- General Support

DLI's vision is to be a trusted resource and an impartial regulator for employers, employees, property owners and other stakeholders.



Base budget FY 2022-23





Budget change items





443 Lafayette

- Supporting working families
- Developing a skilled and diverse workforce
- Protecting health and safety
- Mitigating climate change



Recognizing frontline workers

- \$1 billion to provide payments to frontline workers
- \$1,500 payments to an estimated 667,000 workers
- Payments directed to health care, childcare, school, grocery store, food service, transportation, building service, public safety, retail and manufacturing workers



Paid family and medical leave

- - Appropriates \$536,000 in FY23 and \$995,000 in FY24-25 for DLI to support:
 - education and compliance costs; and
 - information technology systems upgrades.
 - Paid family and medical leave enables Minnesotans to take needed time away from work without losing wages



Employer support to build dual-training programs in legal cannabis industry

- Annual appropriation of \$121,000 to support employers in the legal cannabis industry to build dual-training programs.
 - Dual training combines on-the-job training with formal education.
 - This initiative supports the safe and responsible legalization of cannabis for adults in Minnesota.



Supplemental budget bill -- Appropriations

- DEPARTMENT OF BOR AND INDUSTR
- 443 Lafayette

- Registered apprenticeship: \$1.059 million
- Prevailing wage enforcement: \$1.758 million
- Fair labor standards: \$196,000
- Earned sick and safe time: \$1.367 million
- Youth skills training: \$747,000
- Combative sports: \$150,000



Increasing equity in apprenticeship

- Allocates \$1.375 million operating increase to grow registered apprenticeship in Minnesota.
- Reskill and upskill the state's workforce.
- Includes increase to LEAP funding to increase participation of women, people of color and Indigenous people in registered apprenticeships.



Prevailing-wage education and compliance

- Increase of \$1.758 million each year for increased prevailing-wage education and enforcement.
- Anticipated \$6 billion in federal funding for projects covered by prevailing-wage laws makes this funding increase necessary.
- This investment ensures tax dollars are not promoting exploitative practices.



Growing opportunities for student learners

- Increases grant funding for Youth Skills Training (YST) program by \$500,000 yearly.
- YST supports partnerships among school districts, employers and community organizations to provide jobs to students 16 and older.
- Growing this highly popular program will better equip student learners to enter the workforce.



Supplemental budget bill -- DLI policy

- Separate Labor Standards Division and Apprenticeship Division
- LEAP grant

BOR AND INDUST

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- CCLD assisted living jurisdiction
- Commercial energy code improvements
- Corrections



Safe housing for the elderly and vulnerable adults

- Gives DLI regulatory oversight of assisted living facilities and assisted living facilities with dementia care facilities.
- Facilities are currently licensed by the Minnesota Department of Health.
- Assisted living is the only type of housing serving vulnerable adults in Minnesota that is not under DLI jurisdiction.

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TO MOVE MINNESOTA FORWAR

• Ensures facilities meet minimum safety standards.

Improve energy efficiency in commercial and large multi-family buildings

- Allocates \$145,000 every three years to institute an adoption framework for the statewide commercial building energy code.
- Ensures all new commercial and large multi-family construction will be netzero by 2036.
- Addresses issue of increasing greenhouse gas emissions in commercial buildings.



Keep penalties in line with federal OSHA

- Minnesota OSHA is out of compliance with federal OSHA due to employer penalties beneath federal standards.
- The governor recommends conforming to federal penalties and indexing future penalties to inflation.
- Conformity to federal penalties ensures continued federal funding and keeps workers safe.



Expand and strengthen fair labor standards for agricultural and food processing workers

- Allocates \$196,000 in FY23 and \$146,000 each year thereafter.
- Funds will strengthen existing workplace protections for agricultural and food processing workers.
- Expand protections and build awareness of workplace rights.
- Recommended by the Committee for the Safety, Health, and Wellbeing of Agricultural and Food Processing Workers.

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Earned sick and safe time

- Earned sick and safe time allocations include \$1.367 million in FY23 and \$3.724 million in FY24-25 for enforcement, compliance and outreach.
- The proposal allows workers to accrue up to 48 hours of sick and safe time.
- Eligible uses include:
 - recovering from illness;
 - attending medical appointments;
 - caring for a child during school closure; and
 - seeking assistance due to domestic abuse, stalking or sexual assault.



Combative sports health and safety improvements

- Appropriates \$150,000 each year in general funds to improve the Office of Combative Sports (OCS) oversight
- General fund dollars would supplement fee revenue to fully support program operations.
- Recommended changes to the OCS statute improve contest regulation and better protect the health and safety of combatants





Thank you