

Subject Ramsey County personnel statutes updated

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Overview

This bill amends a number of statutes in the Ramsey County chapter of the Minnesota Statutes that relate to county employees and human resources procedures. The changes reflect the correct titles of county leaders and amend certain personnel procedures to reflect current practices.

Summary

Section	Description
1	County personnel system. Removes various court, agricultural extension service, humane society, and soil and water conservation district employees from the definition of “county personnel system.”
2	Chief human resources officer. Replaces references to “director” with “chief human resources officer”. Also replaces references to the county “executive director” with “county manager.” Changes the classification of the chief human resources officer to the unclassified service. Removes language requiring the chief human resources officer to directly report to and be supervised by the county executive director.
3	Responsibilities. Conforming change to reference the chief human resources officer.
4	Rulemaking. Conforming change to reference the chief human resources officer.
5	Collective bargaining. Conforming changes to reference the county manager.

Section	Description
6	Payrolls approved. Updates payroll procedure language. Conforming changes to refer to the chief human resources officer.
7	Evaluation report. Conforming change to reference the chief human resources officer.
8	Review appointments. Conforming change to reference the chief human resources officer.
9	Classification plan. Conforming change to reference the chief human resources officer.
10	Classification of positions. Conforming changes to reference the chief human resources officer.
11	Appeal from classification or reclassification. Conforming change to reference the chief human resources officer.
12	Study; implementation. Conforming change to reference the chief human resources officer.
13	Unclassifying positions. Conforming changes to reference the chief human resources officer.
14	Unclassified positions. Removes certain positions from a list of positions in the unclassified service. Deletes references to a specific number of certain positions. Conforming change to reference the county manager.
15	Unclassified positions authorized by county board. Conforming change to reference the chief human resources officer. Technical formatting changes also made.
16	Waiver of competitive examinations. Conforming changes to reference the chief human resources officer.
17	Classified managerial positions. Conforming changes to reference the chief human resources officer.

Section	Description
18	General. Conforming change to reference the chief human resources officer.
19	Term of eligibility. Conforming change to reference the chief human resources officer.
20	Under county rules. Conforming change to reference the chief human resources officer.
21	Temporary appointments. Conforming change to reference the chief human resources officer.
22	Provisional appointments. Conforming change to reference the chief human resources officer.
23	Production of documents. Conforming changes to reference the chief human resources officer.
24	Benefits. Conforming change to reference the chief human resources officer.
25	Layoffs. Conforming change to reference the chief human resources officer.
26	Repealer. Repeals two statutes specifying employee status following a restructuring of Ramsey County in the 1980s.
27	Effective date. Specifies that this act is effective after the Ramsey County Board and the county's chief clerical officer comply with the requirements for special laws.



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