

1.1 moves to amend H.F. No. 11, the second engrossment, as follows:

1.2 Page 9, delete section 3 and insert:

1.3 "Sec. 3. REPEALER.

1.4 Minnesota Statutes 2019 Supplement, section 181.9413, is repealed."

1.5 Page 10, delete section 1 and insert:

1.6 "Section 1. Minnesota Statutes 2019 Supplement, section 177.27, subdivision 2, is amended
1.7 to read:

1.8 Subd. 2. **Submission of records; penalty.** The commissioner may require the employer
1.9 of employees working in the state to submit to the commissioner photocopies, certified
1.10 copies, or, if necessary, the originals of employment records which the commissioner deems
1.11 necessary or appropriate. The records which may be required include full and correct
1.12 statements in writing, including sworn statements by the employer, containing information
1.13 relating to wages, hours, names, addresses, and any other information pertaining to the
1.14 employer's employees and the conditions of their employment as the commissioner deems
1.15 necessary or appropriate.

1.16 The commissioner may require the records to be submitted by certified mail delivery
1.17 or, if necessary, by personal delivery by the employer or a representative of the employer,
1.18 as authorized by the employer in writing.

1.19 The commissioner may fine the employer up to ~~\$1,000~~ \$10,000 for each failure to submit
1.20 or deliver records as required by this section, ~~and up to \$5,000 for each repeated failure.~~

1.21 This penalty is in addition to any penalties provided under section 177.32, subdivision 1.

1.22 In determining the amount of a civil penalty under this subdivision, the appropriateness of

2.1 such penalty to the size of the employer's business and the gravity of the violation shall be
2.2 considered."

2.3 Page 13, line 9, delete "\$3,866,000 in fiscal year 2020 and \$4,072,000" and insert
2.4 "\$2,469,000" and delete "are" and insert "is"

2.5 Page 13, line 12, delete "amount" and delete "\$2,874,000" and insert "\$4,143,000" and
2.6 delete the second "and"

2.7 Page 13, line 13, delete "beyond" and delete "amount" and delete "\$2,873,000" and
2.8 insert "\$3,841,000"

2.9 Page 13, line 14, delete "\$22,000 in fiscal year 2020 and \$93,000" and insert "\$11,000"
2.10 and delete "are" and insert "is"

2.11 Page 13, line 16, after the period, insert "In fiscal year 2022 and beyond, the base is
2.12 \$1,000."

2.13 Page 13, delete lines 17 and 18

2.14 Amend the title accordingly