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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 1233

02/20/2025

Authored by Zeleznikar, Niska and Knudsen
The bill was read for the first time and referred to the Committee on Judiciary Finance and Civil Law

- 1.1

A bill for an act
- 1.2

relating to human rights; creating an exemption for women's athletics in the Human
- 1.3

Rights Act; proposing coding for new law in Minnesota Statutes, chapter 363A.
- 1.4

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
- 1.5

Section 1. **[363A.265] EXEMPTION FOR WOMEN'S ATHLETICS.**
- 1.6

(a) Notwithstanding any other provisions of law, it is not unlawful or discriminatory for
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any entity, including but not limited to a not-for-profit entity; business as defined in section
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363A.03, subdivision 4; organization; educational institution as defined in section 363A.03,
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subdivision 14; postsecondary state colleges and universities; nonpublic schools; religious
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organization or denominational educational institution; or youth sports organization, to limit
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participation in athletic teams and sports competitions to females, women, or girls only.
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Limitations may include the exclusion of an individual who is male irrespective of any
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individual's gender identity, including trans-identifying athletes whose biological sex is
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inconsistent with the individual's gender identity.
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(b) For purpose of this section, sex shall be based solely on a person's reproductive
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biology, including sex chromosomes and genetics at birth, and is not a synonym for and
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does not include the concept of gender identity as defined in section 363A.03, subdivision
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50.
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(c) Nothing in this section shall be construed to prohibit a female athletic team from
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permitting males to train or practice with an athletic program or activity that is designed
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for women or girls so long as females are not deprived of any opportunity, including but
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not limited to a roster spot on the team whether in competition or in practice.

2.1 (d) No governmental agency, licensing, or accrediting organization, or athletic association
2.2 or organization, shall entertain a complaint, open an investigation, or take any adverse action
2.3 pursuant to this chapter against an entity adopting a policy or rules for athletic competitions
2.4 that are only for females consistent with the exemption allowed in this section.

2.5 **EFFECTIVE DATE.** This section is effective the day following final enactment.