1.1   .... moves to amend H.F. No. 2755, the delete everything amendment

1.2   (A23-0104), as follows:

1.3   Page 67, line 18, delete everything after "a" and insert "meatpacking or poultry processing

1.4   site with 100 or more employees in Minnesota and a North American Industrial Classification

1.5   system code of 311611 through 311615, except 311613"

1.6   Page 67, delete line 19

1.7   Page 67, line 20, delete everything before the period

1.8   Page 67, line 22, delete "meat or poultry" and insert "meatpacking"

1.9   Page 68, line 3, after the comma, insert "beginning December 1, 2024,"

1.10   Page 68, line 15, after "175.20" insert ", 177.27,"

1.11   Page 68, line 18, delete "of labor and industry"

1.12   Page 68, line 20, delete "179.87 to 179.8757" and insert "179.8755, paragraphs (b) and

1.13   (c); 179.8756, subdivisions 1 to 3 and subdivision 4, paragraphs (f) and (g); and 179.8757"

1.14   Page 69, after line 11 insert:

1.15   "(c) Any worker who brings a complaint under sections 179.87 to 179.8757 and suffers

1.16   retaliation is entitled to treble damages in addition to lost pay and recovery of attorney fees

1.17   and costs.

1.18   (d) Any company who is found to have retaliated against a meat-processing worker must

1.19   pay a fine of up to $10,000 to the commissioner, in addition to other penalties available

1.20   under the law."

1.21   Page 70, line 7, delete "sections 179.87 to 179.8757" and insert "section 179.875"

1.22   Page 70, delete lines 15 to 20

2.1　　　　Page 70, line 23, delete "Safe worker program required;" and delete "(a) Meat-processing"

2.2　　　　Page 70, delete lines 24 to 27

2.3　　　　Page 70, line 28, delete "(b)" and insert "(a)" and delete "safe worker" and insert

2.4　"ergonomics" and after "program" insert "under section 182.677, subdivision 2"

2.5　　　　Page 71, line 5, delete "(c)" and insert "(b)"

2.6　　　　Page 71, line 6, delete "(b)" and insert "(a)"

2.7　　　　Page 71, delete lines 10 to 14

2.8　　　　Pages 71 to 72, delete subdivisions 2 and 3

2.9　　　　Page 73, delete subdivision 5

2.10　　　　Renumber the subdivisions in sequence

2.11　　　　Page 73, delete lines 31 to 34

2.12　　　　Page 74, delete lines 1 to 8

2.13　　　　Page 74, line 9, delete "(d)" and insert "(b)"

2.14　　　　Page 74, line 11, delete "safe worker" and insert "ergonomics"

2.15　　　　Page 74, delete lines 15 to 17

2.16　　　　Page 75, line 15, delete "Meat-processing" and insert "Consistent with sections 177.253

2.17　and 177.254, meat-processing"

2.18　　　　Page 75, line 16, after the period, insert "Nothing in this subdivision relieves an employer

2.19　of its obligation to comply with federal and state wage and hour laws."

2.20　　　　Page 75, delete lines 30 to 34

2.21　　　　Page 76, delete lines 1 to 33

2.22　　　　Page 77, delete lines 1 to 31 and insert:

2.23　　　　"(j) Except for paragraphs (f) and (g), this subdivision shall be enforced by the

2.24　commissioner under sections 182.66 and 182.661. A violation of this subdivision is subject

2.25　to the penalties provided under section 182.666. Paragraphs (f) and (g) are enforceable by

2.26　the commissioner as described in section 179.875, subdivision 2.

2.27　　　　(k) The entirety of this subdivision may also be enforced as described in section 179.875,

2.28　subdivisions 3 to 6."

3.1   Page 78, line 32, delete "the commissioner" and insert "an administrative law judge"

3.2   and after "order" insert ", in addition to the relief found in section 182.669"

3.3   Page 79, delete lines 8 to 10

3.4   Amend the title accordingly