

1.1 ..... moves to amend H.F. No. 1711, the delete everything amendment  
1.2 (H1711DE1), as follows:

1.3 Page 49, after line 19, insert:

1.4 "Sec. 37. Minnesota Statutes 2018, section 122A.40, subdivision 10, is amended to read:

1.5 Subd. 10. **Negotiated unrequested leave of absence.** (a) The school board and the  
1.6 exclusive bargaining representative of the teachers must negotiate a plan providing for  
1.7 unrequested leave of absence without pay or fringe benefits for as many teachers as may  
1.8 be necessary because of discontinuance of position, lack of pupils, financial limitations, or  
1.9 merger of classes caused by consolidation of districts.

1.10 (b) If a plan providing for unrequested leave of absence under this section is based, in  
1.11 whole or in part, on order of seniority, the school board must maintain separate seniority  
1.12 lists for teachers who provide instruction in kindergarten through grade 12, Early Childhood  
1.13 and Family Education teachers, and Adult Basic Education teachers. A teacher's seniority  
1.14 rights apply only within one list.

1.15 **EFFECTIVE DATE.** This section is effective for collective bargaining agreements  
1.16 effective July 1, 2021, and thereafter."

1.17 Page 52, after line 7, insert:

1.18 "Sec. 38. Minnesota Statutes 2018, section 122A.41, subdivision 14a, is amended to read:

1.19 Subd. 14a. **Negotiated unrequested leave of absence.** (a) The school board and the  
1.20 exclusive bargaining representative of the teachers must negotiate a plan providing for  
1.21 unrequested leave of absence without pay or fringe benefits for as many teachers as may  
1.22 be necessary because of discontinuance of position, lack of pupils, financial limitations, or  
1.23 merger of classes caused by consolidation of districts.

2.1 (b) If a plan providing for unrequested leave of absence under this section is based, in  
2.2 whole or in part, on order of seniority, the school board must maintain separate seniority  
2.3 lists for teachers who provide instruction in kindergarten through grade 12, Early Childhood  
2.4 and Family Education teachers, and Adult Basic Education teachers. A teacher's seniority  
2.5 rights apply only within one list.

2.6 **EFFECTIVE DATE.** This section is effective for collective bargaining agreements  
2.7 effective July 1, 2021, and thereafter."

2.8 Renumber the sections in sequence and correct internal references