1.1   .... moves to amend H.F. No. 1860 as follows:

1.2   Page 2, after line 10, insert:

1.3   "(d) An employer may require an employee to disclose the languages the employee

1.4   speaks, understands, and reads fluently. If an employer requires such disclosure, and an

1.5   employee has not provided it, an employer is not required to provide the information required

1.6   under this section in a language other than English to the employee."

1.7   Page 2, line 12, before "An" insert "(a)"

1.8   Page 2, after line 23, insert:

1.9   "(b) An employer may require an employee to disclose the languages the employee

1.10   speaks, understands, and reads fluently. If an employer requires such disclosure, and an

1.11   employee has not provided it, an employer is not required to make the disclosure in the

1.12   form required under paragraph (a) with respect to the employee."