

Rights within MN Statute <i>this Right by Statute</i>	<i>X = Has</i> Police Officer Discipline Procedures Act MN Statute 626.89	Correctional Officer Discipline Procedures Act MN Statute 241.026
Must have a signed complaint	X	Does Not Exist
Must been given a summary of the allegations	X	Does Not Exist
Statement must be taken at place of employment or other agreed upon location	X	X
Statement must be taken during officer's work hours or compenstated accordingly if not	X	Does Not Exist
Must be advised that any admissions in a formal statement may be used as a basis for discipline	X	X
Length of statement must be reasonable in duration along with reasonable breaks	X	Does Not Exist
Statement must be recorded by agency and can be by officer	X	Does Not Exist
Copy/Tanscript must be made available to officer w/o charge or undue delay	X	Does Not Exist
Right to union representation and/or attorney	X	X
Cannot mandate financial records to be provided without a search warrant or subopena	X	X
Must exchange witness lists and substance of testimony prior to any hearings	X	Does Not Exist
Must be provide a copy of any discipline prior to being put into personnel file	X	X
Cannot release employee's photo without their consent	X	X
Has the ability to obtain monitery damages for violation of of MN Statute	X	Does Not Exist
Retaliation from employer in exercising these rights are prohibited	X	X
Rights in MN Statute are in "addition" to anything agreed to within a Collective Bargaining Agreement	X	X
Civilian Review Board does not have binding authority to impose discipline, only recommend	X	Does Not Exist