

1.1 ..... moves to amend H.F. No. 11, the first division engrossment (DIVH0011-1),  
1.2 as follows:

1.3 Page 2, line 4, delete everything after the period and insert "In the event that a temporary  
1.4 employee is supplied by a staffing agency or similar entity, absent a contractual agreement  
1.5 stating otherwise, that individual shall be an employee of the staffing agency for all purposes  
1.6 of this chapter."

1.7 Page 2, delete line 5

1.8 Page 7, line 22, after the period, insert "At the request of the employee, the employer  
1.9 must destroy or return the records required by this section that are older than three years  
1.10 prior to the current calendar year."

1.11 Page 11, line 17, delete "any" and insert "general and special damages, along with costs,  
1.12 fees, and"

1.13 Page 11, delete line 18

1.14 Page 11, line 20, after the period, insert "An action to recover damages under this  
1.15 subdivision must be commenced within three years of the violation of section 181.9445 that  
1.16 caused the injury to the employee."

1.17 Page 12, after line 4, insert:

1.18 "Subd. 6. **Contract for labor or services.** It is the responsibility of all employers to not  
1.19 enter into any contract or agreement for labor or services where the employer has any actual  
1.20 knowledge or knowledge arising from familiarity with the normal facts and circumstances  
1.21 of the business activity engaged in, or has any additional facts or information that, taken  
1.22 together, would make a reasonably prudent person undertake to inquire whether, taken  
1.23 together, the contractor is not complying or has failed to comply with this section. For  
1.24 purposes of this paragraph, "actual knowledge" means information obtained by the employer

- 2.1 that the contractor has violated this section within the past two years and has failed to present
- 2.2 the employer with credible evidence that such noncompliance has been cured going forward."