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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FOURTH SESSION

H. F. No. 630

02/13/2025

03/13/2025

Authored by Mueller, Scott, Zeleznikar, Bakeberg, Huot and others  
The bill was read for the first time and referred to the Committee on Education Policy  
Adoption of Report: Amended and re-referred to the Committee on Education Finance

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A bill for an act

relating to education; extending the short-call substitute teacher pilot program;  
amending Minnesota Statutes 2024, section 122A.441.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2024, section 122A.441, is amended to read:

**122A.441 SHORT-CALL SUBSTITUTE TEACHER PILOT PROGRAM.**

(a) A school district or charter school and applicant may jointly request the Professional Educator Licensing and Standards Board approve an application for a short-call substitute teaching license. The application information must sufficiently demonstrate the following:

(1) the applicant:

(i) holds a minimum of an associate's degree or equivalent and has or will receive substitute training from the school district or charter school; or

(ii) holds a minimum of a high school diploma or equivalent and has been employed as an education support personnel or paraprofessional within the district or charter school for at least one academic year; and

(2) the school district or charter school has obtained the results of a background check completed in accordance with section 123B.03.

(b) The Professional Educator Licensing and Standards Board may issue a temporary teaching license under this section pending a background check under section 122A.18, subdivision 8, and may immediately suspend or revoke the license upon receiving background check information. An applicant submitting an application for a short-call substitute teaching

license in accordance with section 122A.18, subdivision 7a, paragraph (a), must not be required to complete a joint application with a district and must not be issued a license pending a background check under section 122A.18, subdivision 8.

(c) The board may prioritize short-call substitute teaching license applications to expedite the review process.

(d) A school district or charter school must provide a substitute teacher who receives a substitute teaching license through the pilot program with substitute teacher training. The board may remove a school district or charter school from the pilot program for failure to provide the required training.

(e) A school district or charter school must not require an employee to apply for a substitute teaching license, or retaliate against an employee that does not apply for a substitute teaching license under the pilot program.

(f) A school district or charter school must compensate an employee working as a short-call substitute teacher under the pilot program with ~~the greater of \$200 per day or the employee's regular rate of pay.~~ either the same rate of pay as other short-call substitute teachers in the school district or charter school or the employee's existing rate of pay, whichever is greater.

~~(g) This section expires on June 30, 2025.~~

**EFFECTIVE DATE.** This section is effective the day following final enactment.