

# Our Request:

Equity Appropriation: \$1 million over biennium (\$500,000 per yr)

## AMERICAN INDIAN OIC



### Who We Are:

American Indian OIC (AIOIC) is a nationally recognized leader in the field of workforce development, with a record of success dating back more than 40 years and a roster of more than 25,000 alumni. Our Takoda education and employment programs, offered in a culturally affirming environment, improve lives and strengthen our community.

### What We Do:



**Education:** Our high school & adult education/GED program provides an educational foundation that leads to diplomas, employment and pursuit of higher education.

**Career Education:** Short-term training -- in fields such as IT, healthcare & construction -- is a cost-effective way to upskill workers & meet labor demand.

**Wrap-Around Services:** Support for housing, financial literacy, food and civic engagement.

**Career Coaching:** Personalized assessments and career planning creates clearly defined career goals and a path toward achievement.

### Our Impact:

Funded at \$250,000/year (\$500,000 biennium)

<u>Indicator</u>	<u>7/1/21-6/30/22</u>	<u>Fiscal 2023 YTD</u>
Total Agency Participants	879	836
Training Participants	130	177
Training Completions	95	124
Total Credentials Attained	130	87
Career Coaching Participants	273	257
ABE/GED Participants	196	194
New Jobs	164	94
Average Hourly Placement Wage	\$18.24	\$18.82



Kevin completed our 3-week warehouse training, worked with his career coach and attended an AIOIC job fair. He then landed a position in his field, earning \$19 per hour.

# Investment Fuels Results

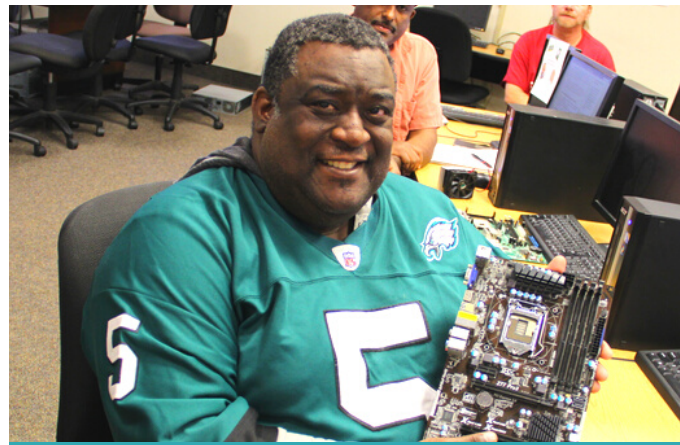
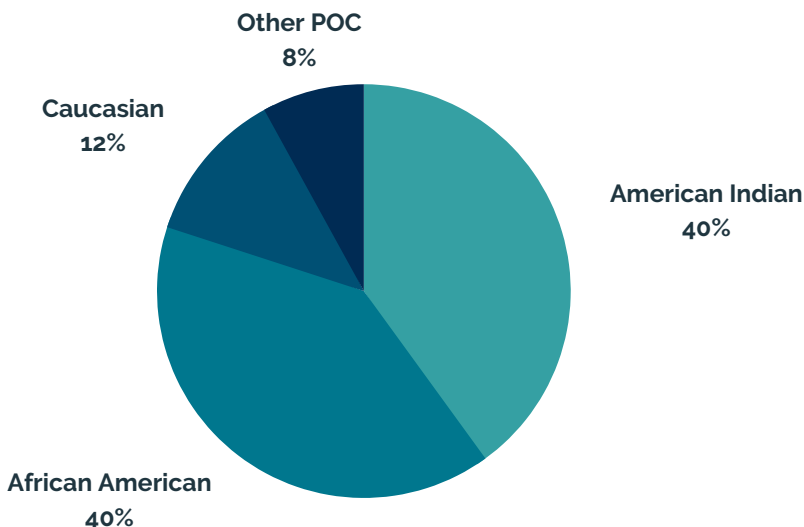
Following graduation, career education students increase their annual earnings by an average of **66%**.

AIOIC's programming leads to higher education and lower recidivism for youth with criminal justice contact.

AIOIC's high school students are **40%** more likely to graduate and **20%** more likely to enroll in post-secondary education than their peers.

## Demographics

Although AIOIC was founded to serve individuals of Native descent, the majority of our programs and services are open to everyone.



## Credentialed Education Options

### Adult Education

- GED
- Northstar Digital Literacy

### Information Technology

- CompTIA IT Foundations
- CompTIA A+
- CompTIA Network+

### Construction & Logistics

- OSHA-10 Safety
- CDL Class B
- Skid Steer Loader
- Compact Excavator
- Forklift
- Scissors Lift
- Boom Lift
- Utility Vehicle

### Administrative

- Project Management
- Office 365
- Digital Marketing
- Customer Service

### Health & Human Services

- Phlebotomy
- Medical Office
- Case Management
- ServeSafe

## Special Populations

- Veterans
- Individuals with criminal records
- People with disabilities
- People of color
- Disconnected youth
- Immigrants & refugees