



**Minnesota Coalition**  
FOR FAMILY HOME VISITING

**Rep. Dave Baker**

**Workforce, Labor, and Economic Development Finance and Policy**

HF 11 - Delay of Minnesota's Paid Leave Program

Wednesday, February 12, 2025

Chair Baker and Members of the House Workforce & Labor Committee,

Minnesota's Paid Leave program is important for **families with infants and young children**, ensuring that new parents are not forced to choose between caring for their children and keeping their jobs. Minnesotans are **already making life-changing decisions based on the promise of Paid Leave**. Postponing this program would disrupt these plans and cause unnecessary hardship at a time when families need stability the most.

The benefits of **Paid Family and Medical Leave** are well-documented:

- **Improves maternal and infant health**, reducing complications and hospital readmissions by reducing parental stress, increasing breastfeeding rates, and ensuring infants receive necessary medical care, which lowers rates of infant mortality and postpartum complications.
- **Increases parent-child bonding**, leading to better developmental outcomes.
- **Supports working families**, especially in low-income communities where unpaid leave is not an option.
- **Strengthens businesses** by lowering turnover, improving employee retention, and boosting productivity.
- **Generates economic savings** by reducing healthcare costs, lowering the need for public assistance, and increasing workforce participation, ultimately strengthening Minnesota's economy and reducing financial strain on families and businesses.

**Delaying implementation would create additional barriers for families already facing inequities in healthcare access, workplace protections, and financial security.** The Minnesota Coalition for Family Home Visiting urges you to not delay in supporting families and children in Minnesota.

Sincerely,

Laura LaCroix-Dalluhn,  
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Coordinator

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