

Subject Legislative leaves of absence

Authors Luger-Nikolai and others

Analyst Colbey Sullivan

Date February 24, 2026

Summary

This bill provides that legislators who take a mandatory leave of absence from a state executive branch job have the same rights to employee benefits as if the leave had not been taken. The proposed language in Minnesota Statutes, section 43A.32, would be similar to an existing statute governing mandatory legislative leaves of absence from local government jobs (Minnesota Statutes, section 3.088).

The bill also provides that a legislator on leave from an executive branch job has the same pension and retirement rights as a legislator on leave from a local government job.