



NETWORK FOR THE DEVELOPMENT OF CHILDREN OF AFRICAN DESCENT

Focus Areas: K-12 Education & Workforce Development

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ORGANIZATION OVERVIEW

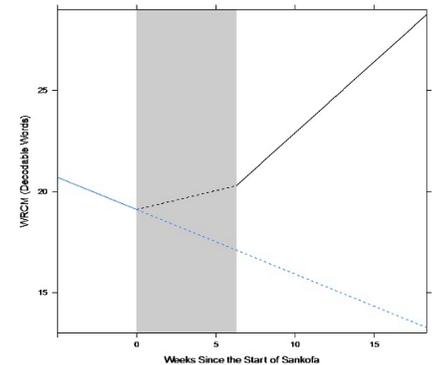
Network for the Development of Children of African Descent (NdCAD) is a culturally-based, family literacy and education center, established in 1997. The organization provides evidence-based programs for children, parents and educators. Programs include: targeted reading intervention and tutoring; parent education and home visiting; innovative economic/family stabilization programs for MFIP/TANF participants; professional development training for educators; and learning curriculum/materials for home and school. **Our Goal** is to positively impact the academic and social development of children. **Our Strategies** employ a two-generation approach to: (1) prepare children for success in school and life; (2) engage parents/caregivers in the academic and cultural development of children; (3) strengthen economic stability of families; and (4) train educators and service providers on best practices for working with African American children and their families. Annual budget: \$850,000.

OUTCOMES & IMPACT

EDUCATION

- K-8th grade African American students **increased 2-5 reading levels** and **65% met or exceeded grade-level reading**, after completing NdCAD's 9-week Sankofa Reading Intervention.
- Independent research demonstrates that NdCAD's literacy approach and model has a positive effect on students' reading ability.
- Prior to NdCAD, students' reading skills were declining. After NdCAD, students' **skills were growing** at an additional 0.15 words read correctly per minute and their **school attendance increased**.

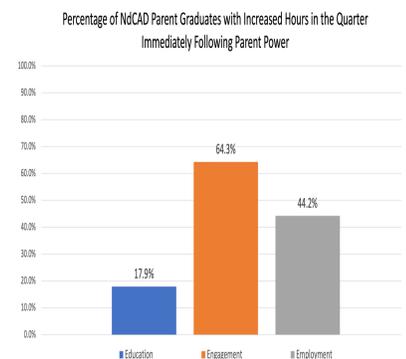
Sources: NdCAD Sankofa Program Data; U of M Center for Applied Research and Educational Improvement in partnership with Saint Paul Promise Neighborhood.



WORKFORCE & FAMILY STABILIZATION

- MFIP/TANF parents who successfully complete NdCAD's parent education programs: **64.3% increased their engagement** in work-related activity hours, **17.9% increased their education** hours and **44.2% increased employment** hours
- Ramsey County Evaluator said, **"these increases would not be expected for parents without receiving NdCAD's Parent Power Program."**
- These documented increases are better than any initiative administered by Ramsey County Workforce Solutions for reducing racial disparities in the African American Community

Source: Ramsey County Workforce Solutions, 2020



INVESTMENT NEEDED TO GROW & SCALE

- Replicate evidence-based program models statewide
- Hire additional staff, tutors, trainers and cover administrative costs to support program expansion
- Expand curriculum and learning materials to support learning at home and school