



March 13th, 2024

Chair Vang and Committee Members:

My name is Irma Márquez Trapero and I am submitting this letter on behalf of LatinoLEAD in support of HF4110 (Rep. Hemmingsen-Jager).

As an organization, some of our priorities include the economic wellbeing of our Latino population in the state, access to better professional opportunities, and ensuring that Latinos thrive in a healthy environment.

HF4110 ensures that Spanish-speaking Minnesotans have access to professional growth in the agricultural and green industries by making the Commercial Pesticide Applicator license test available in Spanish. We have reached out to applicable industry leaders and they have assured us that they are committed to offering necessary training to their workforce in Spanish to ensure that trainees fully understand the content and are fully prepared to pass this test. This commitment from industry provides confidence that this bill will only be a positive catalyst for our state.

By ensuring that we have more people in Minnesota trained on best practices applicable to these products, we are also doing our part in making sure that we workers and Minnestosa families are safer, knowing that we have more **trained and licensed** professionals doing this work.

I am also glad to see that we keep moving in the right direction as a state by being inclusive of Minnesotans whose first language is not English. For example, we already offer the Driver's License test in Spanish, the Cosmetology license test in Spanish, as well other resources. This is a great, practical, and common sense addition.

I, and LatinoLEAD, fully support HF4110 as it helps remove barriers towards a better future for workers and their families.

Thank you very much for your consideration.

In community,  
Irma Márquez Trapero  
Chief Executive Officer  
LatinoLEAD  
irma@latinoleadm.org