

WHO WE ARE

For more than **45 years** Tubman has worked to advance opportunities for change so every person can experience safety, hope, and healing. As a multi-service organization, we help nearly **25,000 people** per year of all ages, genders, and cultural backgrounds who are facing relationship violence, sexual assault, exploitation, homelessness, addiction, mental health challenges, and other forms of trauma.

CAPITAL REQUEST (HF3191 & SF2971)

Tubman is requesting \$5,965,000 in capital investment funds for safety and accessibility improvements to our Harriet Tubman Center East location. Crucial updates include:

Public elevator

Public elevator installation to assure universal accessibility for people with disabilities and confidentiality for all users.

Completion of required fire sprinkling

Completion of required fire sprinkling for necessary building code compliance.

Partial roof replacement

Partial roof replacement, without which will result in loss of programming space for youth, adults, and families who are survivors of violence and exploitation.

Electrical upgrades with energy efficiency improvements

Electrical upgrades with energy efficiency improvements to ensure continuity of operations, including lowering the risk of shelter displacement.

Replacement of all windows in shelter and housing wing

Replacement of all windows in shelter and housing wing for improved safety and increased ventilation as COVID prevention/mitigation strategy.

Construction of onsite pet shelter

Nearly half of domestic violence survivors delay leaving an abusive situation because they don't want to abandon their pets, and as many as one in four survivors have returned to an abusive partner out of concern for their pet.

Commercial kitchen

Renovation is essential for social enterprise and partnership opportunities under today's code requirements.



ABOUT US

Our comprehensive services include safety planning; a 24/7 crisis and resource help line; shelter, transitional housing, and rapid rehousing; legal services including Orders for Protection and attorney representation; mental and chemical health assessment, treatment, and support; parenting education and child care; youth outreach, mobile case management, and in-school violence prevention education; support groups, job readiness and financial education; community education; and professional training for service providers.

WHO WE SERVE

Tubman serves people of all ages, genders, and cultural backgrounds who have experienced relationship violence, sexual exploitation, homelessness, addiction, mental health challenges, or other trauma.

- 65% of clients identify as Black, Indigenous, or people of color: 33% African American, 10% Multi-Ethnic, 10% Latinx, 3% Asian, 3% Indigenous, 3% African, and 3% who identify as other ethnicities.
- 37% of our clients are children and youth up to age 24.
- 75% of Tubman clients identify as female.

2021 SERVICE STATISTICS

Support in Crisis: **10,547** people
Safety Plans: **8,071** people
Shelter: **257** adults and youth, and their **303** children
Community-Based Housing: **15** adults and **12** children
Youth Housing: **53** youth and their **13** children
Legal Services: **4,067** people
Mental & Chemical Health Services: **744** people
School-Based Prevention: **5,069** students
Youth Advocacy: **796** people
Meeting Goals for Stability: **994** people
Community Education: **1,964** people

SCOPE

- Nearly 25,000 people receive Tubman services each year.
- 100 full-time and 43 part-time (110 FTEs) work in our two buildings in Minneapolis and Maplewood, and in schools, courthouses, client homes, and other community locations.
- 626 individuals and groups contributed 24,360 hours of volunteer service, including 169 interns and 118 pro bono attorneys.
- Tubman partners with more than 50 schools and colleges, 20 law enforcement agencies, and scores of community and culturally-specific service organizations.

OUR STAFF & BOARD

- 42% of Tubman staff and 43% of board members identify as Black, Indigenous, or people of color.
- 90% of staff and 65% of board members identify as female.
- The majority of staff and 87% of board members have had personal experience with the issues we serve including relationship violence or sexual assault, substance abuse, mental health challenges, homelessness, have been low-income, live with a disability, or have experienced racism and other types of oppression based on their identity.

