



March 3, 2026

Dear Co-Chair O'Driscoll, Co-Chair Koegel and Members of the Committee:

On behalf of the Minnesota Association of School Business Officials and our 700 members across the state, we write in support of HF400.

Minnesota legislators are frequently presented with compelling reasons to establish new health benefit mandates. These proposals often arise from meaningful constituent stories, recommendations from medical professionals or advocacy by providers and patients. Lawmakers understandably seek to respond to those needs.

HF 400 offers a unique approach by providing that, if a new mandate is adopted, the state assumes the share of costs that would otherwise be passed through to premium payers similarly to how the legislature appropriates funding for mandate costs to state employee insurance and Medical Assistance. This is a welcome strategy for school districts facing many difficult choices due to increases costs in many areas.

We appreciate Representative Perryman's efforts to address the growing impact that increased health care costs have on school district employees. We look forward to continued engagement as the bill moves forward.

Thank you for your consideration.

MN Association of School Business Officials