

1.1 moves to amend H.F. No. 1538 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. APPROPRIATIONS; TEACHER APPRENTICESHIPS.

1.4 (a) \$..... in fiscal year 2026 and \$..... in fiscal year 2027 are appropriated from the
1.5 workforce development fund to the commissioner of education for registered apprenticeships
1.6 for teachers. Of these amounts, \$..... each year is for a joint apprenticeship training
1.7 committee to administer an apprenticeship program leading to teacher licensure. This is a
1.8 onetime appropriation.

1.9 (b) To be eligible for funding under this section, a joint apprenticeship training committee
1.10 must include the following members from throughout Minnesota:

1.11 (1) school districts or cooperative units under Minnesota Statutes, section 123A.24,
1.12 subdivision 2;

1.13 (2) teacher preparation program providers approved by the Professional Educator
1.14 Licensing and Standards Board;

1.15 (3) superintendents, principals, or other school administrators;

1.16 (4) licensed teachers; and

1.17 (5) exclusive representatives, as defined in Minnesota Statutes, section 179A.03,
1.18 subdivision 8, of teachers.

1.19 (c) Funding must be used to develop or implement a registered apprenticeship program
1.20 with the following five components:

1.21 (1) involvement by school districts or cooperative units to ensure apprentices develop
1.22 the skills needed to be effective teachers;

- 2.1 (2) structured on-the-job training from an experienced mentor;
- 2.2 (3) related instruction from a teacher training program approved by the Professional
- 2.3 Educator Licensing and Standards Board;
- 2.4 (4) increases in wages for participants as they gain higher skill levels; and
- 2.5 (5) a sequence of training and instruction resulting in a Tier 3 license issued by the
- 2.6 Professional Educator Licensing and Standards Board.
- 2.7 (d) A joint apprenticeship training committee that receives funding under this section
- 2.8 must:
- 2.9 (1) review guidelines for teacher apprenticeship programs developed by other Minnesota
- 2.10 apprenticeship programs and other states with existing registered apprenticeship programs;
- 2.11 and
- 2.12 (2) consider how apprenticeship programs may be used to fill identified shortages of
- 2.13 licensed teachers.
- 2.14 (e) The commissioner of education must consult with the commissioner of labor and
- 2.15 industry and the Professional Educator Licensing and Standards Board to:
- 2.16 (1) determine criteria for awarding funding under this section;
- 2.17 (2) establish oversight over the registered teacher apprenticeship programs; and
- 2.18 (3) develop recommendations for the legislature to improve the effectiveness of teacher
- 2.19 apprenticeship programs as a pathway to teacher licensure.
- 2.20 (f) The commissioner of education must report to the legislative committees with
- 2.21 jurisdiction over kindergarten through grade 12 education, higher education, and workforce
- 2.22 development on how teacher apprenticeship program funding was used and recommendations
- 2.23 for statutory or rule changes to facilitate improvement and expansion of teacher
- 2.24 apprenticeship programs as a pathway to teacher licensure.
- 2.25 **EFFECTIVE DATE. This section is effective July 1, 2025."**