

1.1 Liebling and Scott from the Committee on Judiciary Finance and Civil Law to which
1.2 was referred:

1.3 H. F. No. 2380, A bill for an act relating to human rights; prohibiting discrimination
1.4 based on disability status; amending Minnesota Statutes 2024, section 363A.19.

1.5 Reported the same back with the following amendments:

1.6 Delete everything after the enacting clause and insert:

1.7 "Section 1. Minnesota Statutes 2024, section 363A.02, subdivision 1, is amended to read:

1.8 Subdivision 1. **Freedom from discrimination.** (a) It is the public policy of this state to
1.9 secure for persons in this state, freedom from discrimination:

1.10 (1) in employment because of one or more of the following: race, color, creed, religion,
1.11 national origin, sex, gender identity, marital status, disability, status with regard to public
1.12 assistance, sexual orientation, familial status, and age;

1.13 (2) in housing and real property because of one or more of the following: race, color,
1.14 creed, religion, national origin, sex, gender identity, marital status, disability, status with
1.15 regard to public assistance, sexual orientation, and familial status;

1.16 (3) in public accommodations because of one or more of the following: race, color,
1.17 creed, religion, national origin, sex, gender identity, sexual orientation, and disability;

1.18 (4) in public services because of one or more of the following: race, color, creed, religion,
1.19 national origin, sex, gender identity, marital status, disability, sexual orientation, and status
1.20 with regard to public assistance; and

1.21 (5) in education because of one or more of the following: race, color, creed, religion,
1.22 national origin, sex, gender identity, marital status, disability, status with regard to public
1.23 assistance, sexual orientation, and age.

2.1 (b) Such discrimination threatens the rights and privileges of the inhabitants of this state
2.2 and menaces the institutions and foundations of democracy. It is also the public policy of
2.3 this state to protect all persons from wholly unfounded charges of discrimination. Nothing
2.4 in this chapter shall be interpreted as restricting the implementation of positive action
2.5 programs to combat discrimination.

2.6 (c) Accommodations allow people with disabilities to participate fully in all these areas
2.7 of protection. Failure to engage in the process to determine an accommodation may be
2.8 discriminatory."

2.9 Delete the title and insert:

2.10 "A bill for an act
2.11 relating to human rights; including disability accommodations as protection from
2.12 discrimination; amending Minnesota Statutes 2024, section 363A.02, subdivision
2.13 1."

2.14 With the recommendation that when so amended the bill be placed on the General
2.15 Register.

2.16 This Committee action taken March 3, 2026

2.17, Co-Chair

2.18, Co-Chair