



March 9, 2021

The Honorable Jamie Becker-Finn
Chair, Judiciary Finance and Civil Law Committee
559 State Office Building
St. Paul, MN 55155

Dear Chair Becker-Finn,

The Epilepsy Foundation of Minnesota (EFMN) serves people with epilepsy and seizures across Minnesota. Our programs educate, connect, and empower individuals and families throughout their epilepsy journey. We are writing today to express our support for HF 2010 amending the Human Rights Act to include the interactive process outlined in the Americans with Disabilities Act.

Reasonable accommodations can make the difference for an individual with epilepsy in the workplace. Unfortunately, the process of seeking accommodations is often difficult to navigate and can result in individuals with disabilities falling through the cracks.

One of the major gaps in our current system is a lack of clarity and help in navigating what is known as the interactive process which is currently protected only in federal law. This bill provides a clear and consistent process that will help individuals with disabilities approach seeking accommodation.

We urge you and your members to support HF 2010 to ensure Minnesotans with disabilities have a clear process to seek reasonable accommodations with their employer.

Sincerely,

Mollie Clark

A handwritten signature in black ink that reads "Mollie Clark". The signature is written in a cursive, flowing style.

Advocacy and Public Policy Manager
Epilepsy Foundation of Minnesota