

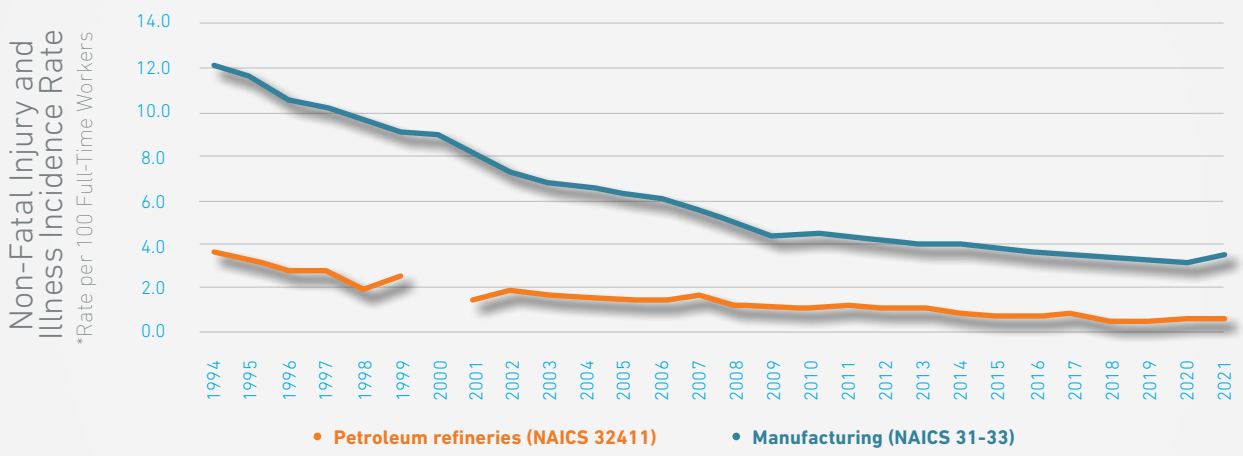
SAFETY BY THE NUMBERS



DOWNSTREAM

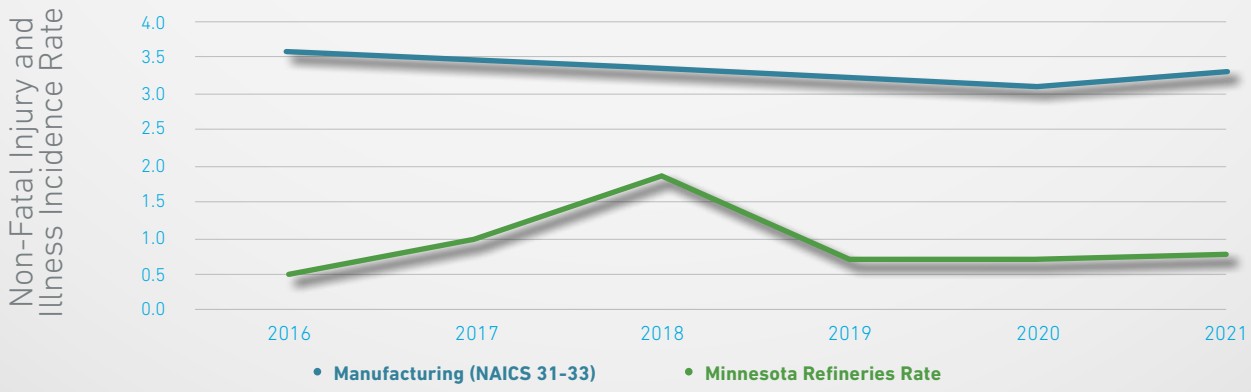
The U.S. oil and natural gas industry considers safety its top priority and is committed to developing the technologies, standards, best practices and programs needed to help ensure that workplace safety is at the forefront of its activities. The BLS Survey of Occupational Injuries and Illnesses demonstrate the Downstream sector's commitment to safe and healthy working environments.

U.S. Refining Industry Radically Reduced Injuries PAST 28 YEARS*



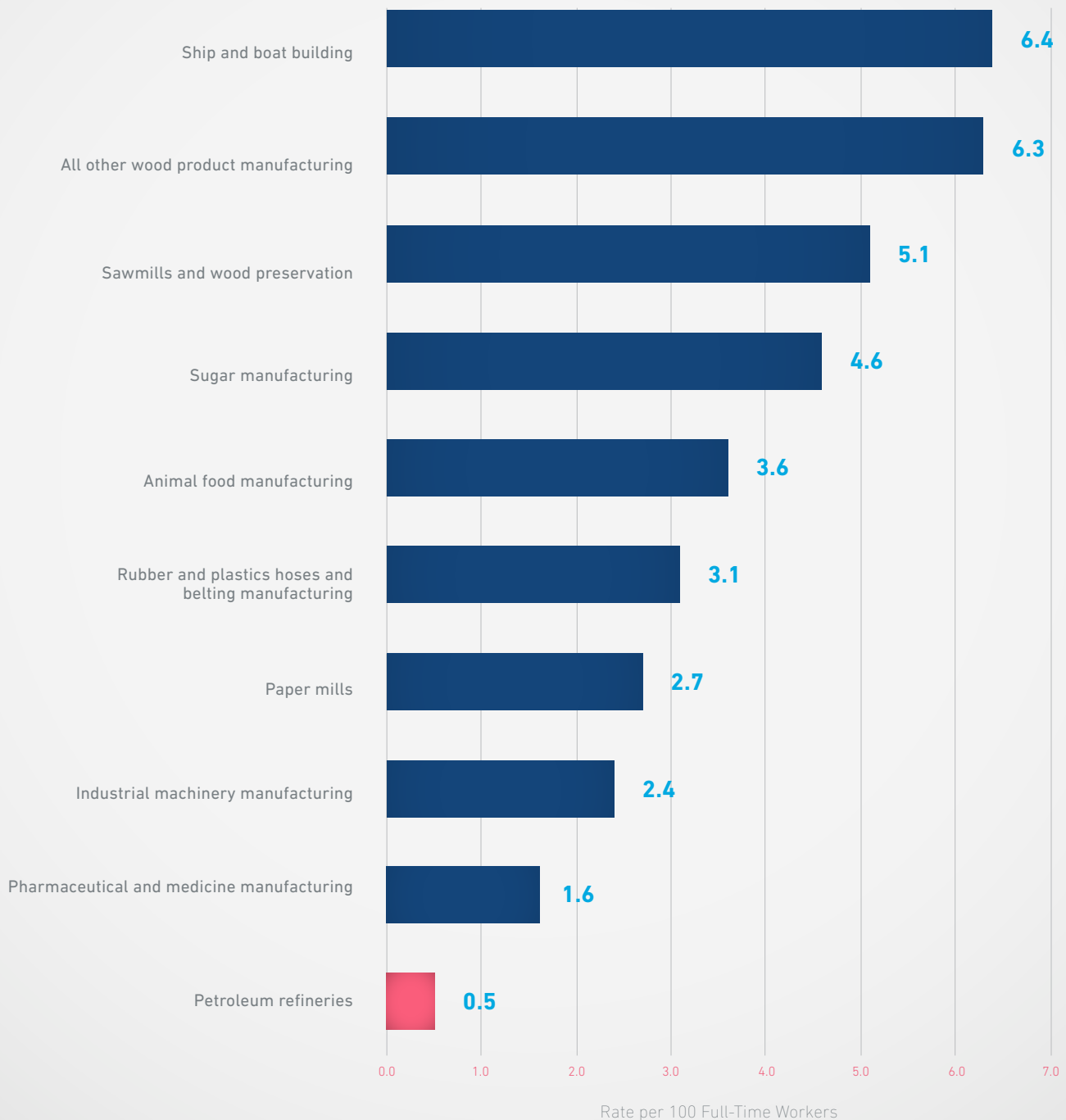
The BLS did not publish the rate of job-related nonfatal injuries and illnesses for the petroleum refining industry for 2000 because it did not meet BLS publication guidelines.

Minnesota Refinery OSHA Rates



Source: Bureau of Labor Statistics, Survey of Occupational Injuries and Illnesses Data (1994 – 2021), Summary Table 1; OSHA's Establishment Specific Injury and Illness Data, Injury Tracking Application (2016-2021), 2021 data reported through 08-29-22.

Incidence Rates of Non-Fatal Injuries and Illnesses Among Manufacturing Sectors



Incidence Rates of Non-Fatal Injuries and Illnesses Across Sectors

PER 100 FULL-TIME EMPLOYEES

