# ROGRAN

Shared ownership models, including employee ownership, cooperatives and commercial land trusts, are proven methods for economic recovery and growth. They retain and grow businesses and jobs, revitalize distressed areas, prevent displacement, and expand ownership opportunities for BIPOC and other underrepresented groups.

## **Shared Ownership Models**







# **Employee Ownership**

In an employee-owned company, the workers—not outside shareholders—own all or at least a significant percentage of their workplace.

National Center for Employee Ownership

Why







33% Increase in wages

# DID YOU KNOW?

2021 study: if 30% of US business were owned by its workers, median wealth of Black households would increase from \$24,000 to \$106,000.

Average wealth of the bottom 20% would quadruple.

"Employee Ownership and Wealth Inequality, A Path to Reducing Wealth Concentration" Thomas Dudley, Etan Rouen Sept 2021

## **Baby Boomer Opportunity**

Baby boomer-owned businesses in 2012 employed 24.7 million people, generating \$5.14 trillion in sales.

6 in 10 of these

businesses will be

listed for sale

52,000+
private firms in MN are owned by Baby Boomers

599,000 employees \$24 billion in payroll \$124 million in revenue

HF 3733 | SF 4114



**Opportunity** 

This is an opportunity to transfer wealth/ownership to BIPOC, women, low wealth and other underrepresented groups through a transition to employee

Only 2 in 10 listed business will actually sell

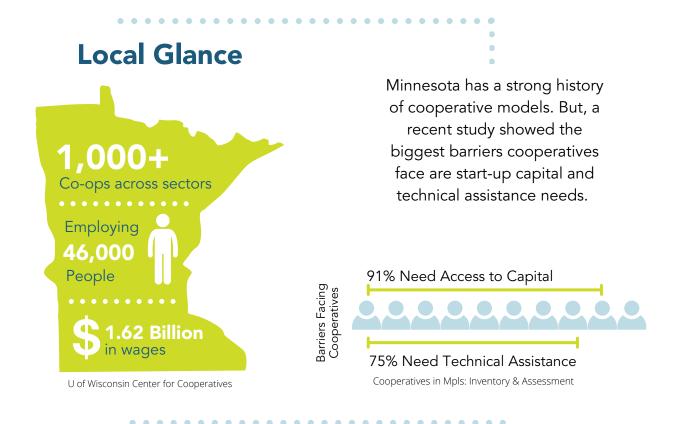
ownership.

85% of owners have no succession plan.
Only 15% of businesses will pass to family members.

Data above developed by Project Equity using US Census and SBA data

# Cooperative

A cooperative is "an autonomous association of persons united voluntarily to meet their common economic, social, and cultural needs through a jointly-owned and democratically controlled enterprise."—International Cooperative Alliance



# **Commercial Land Trust**

Similar to a housing land trust, a Commercial Land Trust (CLT) is a community-based initiative that works to provide permanently affordable commercial ownership opportunities by acquiring land and holding it "in trust" indefinitely for the benefit of the community, ensuring that the properties will always remain affordable for local business owners.

