

Minnesota Management and Budget (MMB) is responsible for managing state finances, payroll, human resources, and employee insurance, and provides systems for daily business operations and information access and analysis. MMB is a central service agency, with about 260 employees serving the governor, the Legislature, more than 100 state government entities, a workforce of 56,000 employees (including Minnesota State), and the public.

Mission

We are stewards of the state's financial and human resources, delivering effective services for the people of Minnesota

Vision

A high-performing and inclusive workforce improving the lives of Minnesotans

Values

Inclusion, Integrity, and Leadership

Goals

- Make decisions based on good data, trusted experts, and community insights
- Modernize state government
- Support and energize a talented workforce and an inclusive workplace
- Deliver enterprise services in a collaborative and holistic manner
- Direct and model responsible and transparent fiscal management

What MMB manages

- **\$93 billion** biennial budget development and oversight
- **\$8 billion** in state public debt
- **\$2.4 billion** in transaction oversight
- **\$1.2 billion** G.O. bond sale with historically low interest rates
- **\$100+ million** saved with bond refinancing
- **\$27 million** annual general fund operating budget for agency
- **2.9 million** payments to vendors
- **132,000+** employees, dependents, and retirees' health benefits
- **112,000** employee paychecks processed each month
- **55,000** vendor payments processed each week
- **19,000** job applications processed each month
- **17,000+** hours of consulting services to agencies
- **200** state-run programs analyzed by Results team for evidence-based policymaking
- **70+** legislatively mandated reports
- **10+** potential continuity of operation situations (federal shutdowns, weather emergencies, power outages, COVID-19 response)
- **9** labor agreements negotiated covering 38,000 employees
- **8** enterprise IT systems that run our HR and financial processes
- **2** budget and economic forecasts produced each year (plus 1 interim budget projection produced in 2020)
- **1** enterprise employee engagement survey per biennium
- **AAA** bond ratings from Standard & Poor's and Fitch

COVID-19 Response

State agency employees have spent more than 1.8 million hours responding to COVID-19 since the pandemic began.

MMB has led these efforts by:

- Supporting the state's workforce as 63% employees moved to telework; currently, 43% of state agency employees are working from home, 49% from the office/lab/field, and 8% are on COVID-19 or other leave
- Activating a statewide employee redeployment center to move employees where they are most needed for COVID-19 response; about 1,300 employees have been reassigned and 400 redeployed
- Developing and issuing a Paid COVID-19 Leave policy
- Establishing policies related to the state's COVID-19 activities and funds
- Collecting data and conducting analysis to inform the state's response to COVID-19
- Modifying employee benefits to allow carry over of 2020 Dependent Care or Medical/Dental Expense Accounts
- Allowing employees to make benefit changes outside of open enrollment
- Directing enterprise employee communications related to the state's COVID-19 response
- Providing a comprehensive library of communication templates and materials to support agencies and managing the [BeReadyMN](#) employee website
- Leading regular COVID-19 briefing calls for agency leaders
- Developing return to the workplace guidance and approval process and forming an office reopening workgroup
- Implementing employee health screening guidelines and tools
- Ensuring all agencies certified they have a preparedness plan
- Establishing the [COVID-19 Response Accountability Office](#) to monitor and manage the use of COVID-19 funding, including nearly \$2 billion in federal Coronavirus Relief Fund dollars and the \$200 million COVID-19 Minnesota Fund
 - Advising 1,600+ cities, towns, and counties on their response to COVID-19
 - Collaborating with state agencies to submit 30 projects to FEMA for over \$30 million in reimbursement
 - Producing 32 [reports](#) detailing COVID-19 response funding
 - Providing 15 presentations to local governments and national audiences on CARES Act funding
- Implementing cost saving measures such as a hiring freeze, salary reductions for commissioners, and early retirement incentives
- Activating our Statewide Contingency Response Team to provide coordination between planning, communications, human capital, and fiscal operations during the response
- Vaccinating approximately 850 employees in 1a phase and developing plans to vaccinate all interested employees over the coming months as vaccines become available