



February 24, 2026

Honorable Tina Liebling
Centennial Office Building
St. Paul, MN 55155

Dear Chair Liebling and Members of the Committee:

On behalf of SEIU Local 26, I write to express our strong support for HF 3414&3477.

Our union represents thousands of janitors, security officers, airport workers, and other essential workers across Minnesota — many of whom are immigrants and people of color. Over the past months, we have witnessed the devastating impact of aggressive federal enforcement actions in our communities. Workers have been illegally detained, families have been separated, and entire neighborhoods have experienced fear, indiscriminate profiling, and trauma inflicted by federal agents operating with little transparency or accountability.

This legislation is an important and necessary response to this moment. When government actors violate constitutional rights under color of law, people deserve real justice — not barriers to relief. This bill creates a meaningful pathway for individuals to seek accountability and affirms that constitutional protections do not disappear in times of political pressure or heightened enforcement.

For the workers and families we represent, this legislation is a first step toward restoring trust and ensuring that no one is above the law. Accountability strengthens public safety and protects the dignity and rights of all Minnesotans.

We respectfully urge you to support HF 3414&3477.

Sincerely,

Samantha N. Diaz
Political Director