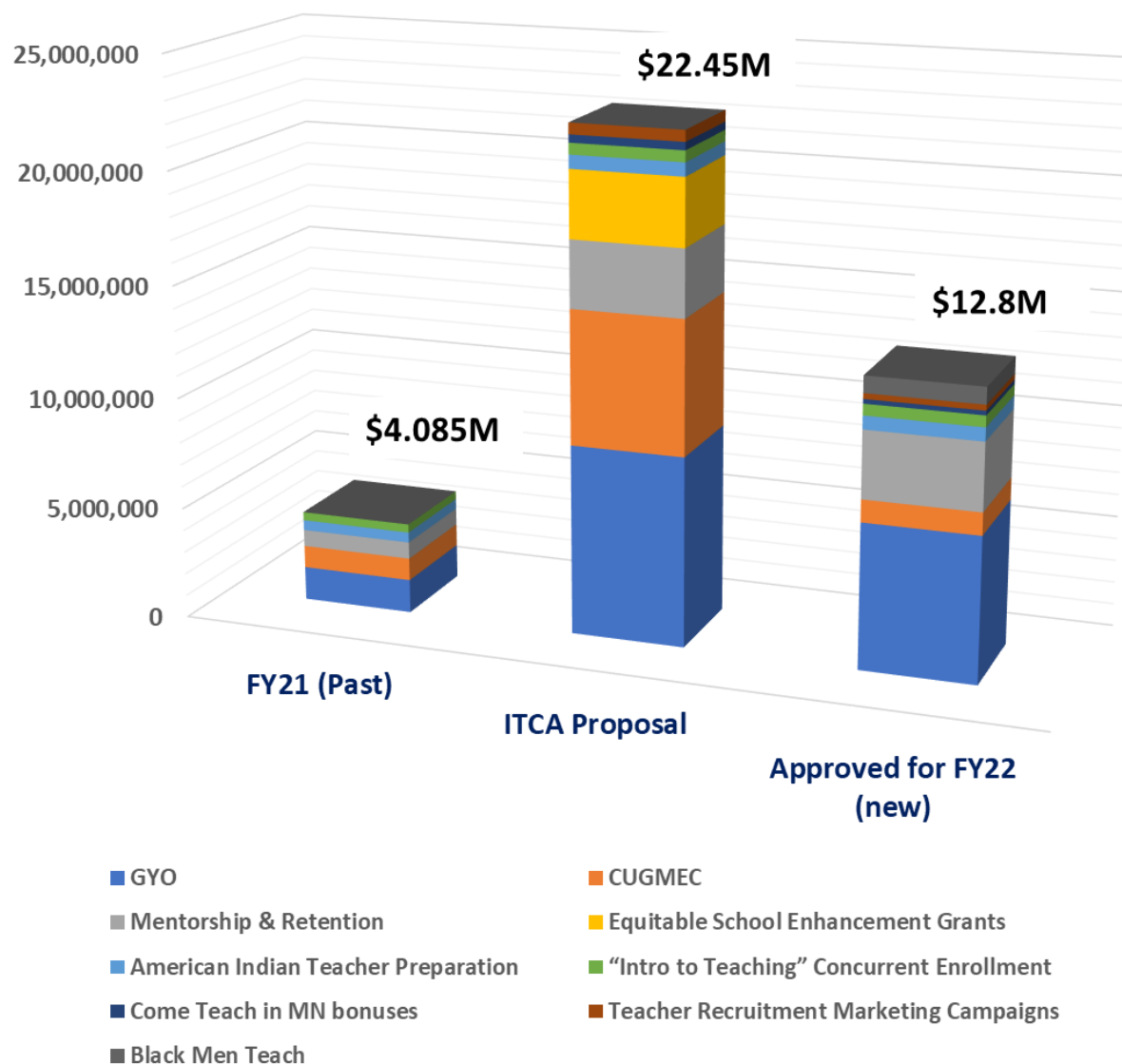


PreK-12 Education investments for FY22 & 23 from the 2021 Legislative Session were 3x larger than previous investments but just **55%** of what was proposed in the Increase Teachers of Color Act needed to “move the needle”

Comparing Past, Proposed and Approved State E12 Fiscal Year Investments to Increase Teachers of Color





The Increase Teachers of Color Act needs to be fully funded in FY23!

The one-time investment would be less than ½ of one cent of every dollar of state surplus that totals \$7.7 billion!

Benefits of Investing More to Increase the % of Teachers of Color in MN

- ❖ Addressing the severe shortage of teachers of color also **addresses the overall teacher shortage**
- ❖ Will help **close persistent E12 opportunity and achievement gaps** for students of color
- ❖ Research shows **closing gaps and increasing graduation rates will strengthen and grow the state economy** by growing jobs, reducing state expenditures, and increasing state revenues
- ❖ Research shows **all students benefit from more teachers of color**
- ❖ Will help MN **reach our state higher education attainment goals to spur economic output**

Additional E12 Investments Needed: \$28 million

| | 2021 ITCA Proposed | Appropriated for FY22 | FY22 Grant Application Requests | EXTRA Needed for FY23 |
|--|--------------------|-----------------------|---------------------------------|-----------------------|
| Grow Your Own grants | \$8.5M | \$6.5M | \$26.7M | \$20.5M |
| Collaborative Urban & Greater MN Educators of Color (CUGMEC) grants | \$6M | \$1M | \$2.12M | \$2M |
| Concurrent Enrollment--Intro to Teaching grants | \$500K | \$500K | TBD | \$500K |
| Closing Educational Opportunity Gaps grants | \$3M | 0 | NA | \$5M |

Additional Higher Ed Investments Needed: \$10 million

| | 2021 ITCA Proposed | Appropriated for FY22 | Anticipated Extra Needed for FY23 |
|--|--------------------|-----------------------|-----------------------------------|
| Underrepresented Student Teacher Grants | \$2.6M | \$1M | \$1.5M |
| Aspiring MN Educators of Color Scholarships | \$10M | \$1.5M | \$8.5M |

