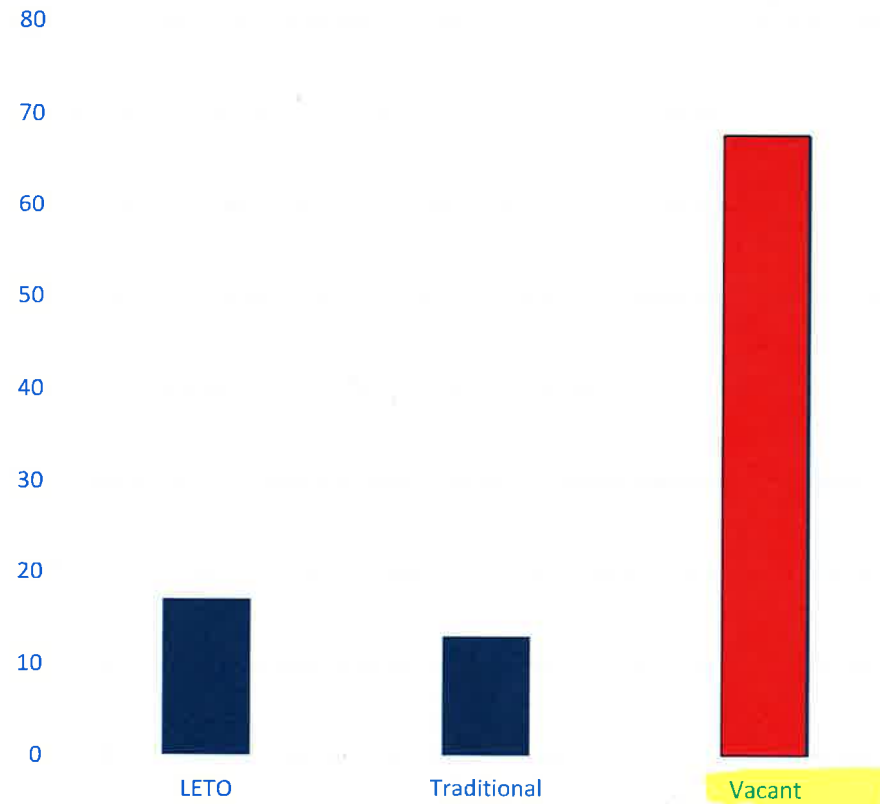
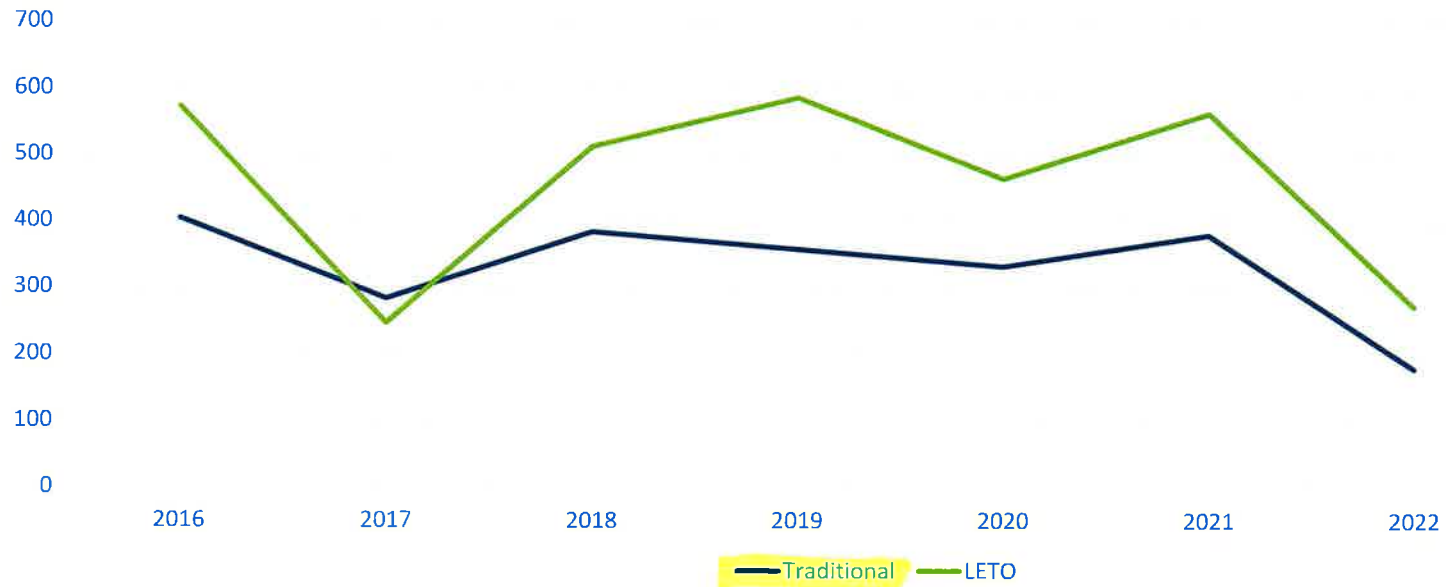


2022 Academies



State Patrol Recruitment

State Patrol Applications



Areas of Concern: **Lack of Applicants** (CO and Troopers); Time to Fill (Special Agents)

- Legislature funded 63 new Trooper positions; currently insufficient qualified applicants to fill these additional vacancies
- POST Licensure Data shows overall decline in law enforcement interest
 - 2019: 824 applied, 621 licensed
 - 2020: 909 applied, 601 licensed
 - 2021: 773 applied, 538 licensed
- Special Agents and others at BCA have a significantly longer time-to-fill than statewide average

Applications for Vacant Positions

Factor	State Avg	MLEA trooper	MLEA CO
Qualified Apps per Posting	No statewide avg; notable when < 9.	2019: 799 Apps, 62 pass, 31 offers (4% of applicants) 2020: 946 Apps, 92 pass, 64 offers (7% of applicants) 2021: 453 Apps, 41 pass 41 offers (9% of applicants)	2019: 418 Apps, 54 background, 13 hires (3% of applicants) 2020: n/a 2021: 350 Apps, 52 background, 12 hires through CO Prep (Traditional still in process)

- Troopers: applications rose in 2020 before dropping in 2021
- More Trooper offers extended in 2021 than 2019, however, many more overall vacancies to fill after legislature extended funding for 63 additional positions
- Conservation Officers have historically hired very few from initial applicant pool; ongoing issue with few candidates making it from the beginning to the end of the hiring process, especially background check
- More Trooper applications in 2020 than in 2021 (even after significant legislative increases). For COs, current 2021 hires are almost to 2019 levels, with background checks continuing for Traditional applicants