



Co-Chair Novotny
Co-Chair Moller
Members of the House Public Safety Finance and Policy
Minnesota House of Representatives
Saint Paul MN

April 6, 2026

Dear Co-Chairs and Members,

On behalf of the Association of Minnesota Counties (AMC), the Minnesota Inter-County Association (MICA), the Minnesota Community Corrections Act Counties (MACCAC), and the Minnesota Association of County Probation Officers (MACPO), we write in support of HF4139, Legislation clarifying benefits and transition processes for community corrections employees.

Minnesota relies heavily on community supervision as a central component of its public safety system. Most individuals in the corrections system are supervised in the community, making a strong, stable, and county-administered supervision system essential to public safety outcomes across the state.

As counties evaluate and implement changes between community supervision delivery systems, clarity and consistency in statute are critical to ensure successful transitions for both employees and the communities they serve.

HF4139 provides important clarification in two key areas:

First, the bill ensures that employees impacted by a transition between supervision delivery systems are treated fairly by maintaining salary and recognizing years of service for purposes of leave accrual. These provisions are critical to supporting workforce stability, retaining experienced staff, and ensuring continuity of supervision and services. Just as importantly, the bill reinforces the principle that employees should be made whole during a transition, and that responsibility for accrued leave and benefit obligations appropriately remains with the employing entity where those benefits were earned, ensuring clear accountability and avoiding the transfer of unfunded liabilities

Second, the bill clarifies the process by which counties exercise their statutory authority to change delivery systems by affirming that a county board resolution establishes the effective date of transition. This clarity helps avoid unnecessary delays and provides certainty for counties, employees, and the individuals under supervision.

Finally, the additional consideration of putting a timeline for review of comprehensive plans submitted to the Commissioner of Corrections in statute would provide appropriate notice and opportunity to be heard or update plans as requested.

Together, these provisions support a more transparent, predictable, and county administered corrections system while maintaining strong protection for the workforce.

For these reasons, AMC, MICA, MACCAC, and MACPO respectfully urge your support for HF4195.

Sincerely,



Nancy Haas
Lobbyist
MACPO



Emilio Lamba
Legislative Director
MACCAC



Nathan Jesson
Executive Director
MICA



Matt Hilgart
Deputy Director
AMC