Minnesota Board of Peace Officer Standards and Training (POST)
Update for House Hearing January 21, 2021

I. Board Initiatives

    a. Comprehensive overhaul of our rules, Chapter 6700 is underway
- There are 41 sections in the Chapter with numerous Subparts covering almost everything we do from initial licensing to violations of standards of conduct.
- It appears that the last time there was any major rulemaking completed was over a decade ago and dealt only with the section on Continuing Education.

    b. An audit of POST business processes is complete and we are working on reviewing the recommendations and next steps
- Continuing Education –
  - Vetting courses
  - Explore a certified instructor program
  - Development of a list of providers and courses
- Pre-service Education –
  - Complete updated Job Task Analysis
  - Define the curriculum
- Regulatory Functions
  - Mandate minimum background investigation steps
  - Better define what "non-criminal" conduct is when considering hiring officers
  - Define "non-criminal conduct" better in terms of discipline/revocation
  - Articulate criteria for initiating and conducting investigations
  - Obtain reason for separation from agencies when an officer leaves service

c. Complaint Database
- Benchmark Analytics
  - The complaint database and officer profile (First 6 months of 2021)
  - Need to determine
    - What data will be collected
    - How it will be classified
    - What sort of access will be granted to whom and when
  - Training database (second half of 2021)
    - Develop approved list of courses and providers
    - Provide a mechanism to evaluate courses

d. Committees and Councils:
- Rules Advisory Committee
- Ensuring Police Excellence and Improving Community Relations Advisory Council
  - Impacts Rule-making and any future legislative change requests

e. Immediate Action Steps:
- Finish getting PM/BA up and running with the database development
- Finish getting key positions hired and related work done with database and new mandated training requirements/software
- Form working groups to address IADLEST Audit recommendations/work with Rules Advisory Committee.
- Engage in public/stakeholder outreach
  - Work with new Board Members outreach
  - Presentations to stakeholder groups