



February 12, 2025

RE: Support for HF 11 – Minnesota Paid Leave Law implementation delayed by one year.

Dear Chair Baker and Honorable Members of the House Workforce, Labor, and Economic Development Finance and Policy Committee,

The Builders Association of Minnesota (BAM), a statewide organization with 50 years of service to the residential construction community, expresses its strong support for SF 203. BAM represents a diverse membership of home builders, remodelers, and developers, along with a broad network of supporting professionals, including subcontractors, suppliers, realtors, and financial institutions.

With nine local associations across the state, BAM addresses the unique needs of communities statewide and works in close collaboration with the National Home Builders Association (NAHB).

HF11, which would delay the implementation of the Minnesota Paid Leave Law by one year. Since our membership is made up of small to medium business owners, an additional year would allow our businesses to become more familiar with the law. With this significant change to how businesses must work and provide benefits the additionally time is a game changer and provide employee with clear support and information on how this new benefit could be used. This small pause also give business time to confront the additional cost this benefit will cost their customers and impact construction statewide.

BAM commends Chairman Baker for authoring this proposal, which provides a needed pause for implementation for business to implement this new mandatory benefit..

Thank you for your consideration. We urge the committee to favorably consider HF 11.

Sincerely,

Grace Keliher
Builders Association of Minnesota