

DEPARTMENT OF LABOR AND INDUSTRY **AGENCY OVERVIEW**



WORKERS' COMPENSATION

Ensures appropriate benefits are delivered to injured workers efficiently and at a reasonable cost. This division strives to create an environment where injured workers promptly receive benefits and services and where the system operates efficiently and cost effectively.

By the numbers (periods vary)

\$1.185 million: Identified and collected underpayments of work comp benefits (FY 25 to date)
 15,000: Inquiries and questions responded to from stakeholders (FY 25 to date)
 \$14 million: Work comp paid annually for second-injury, supplemental benefits (FY 24)

**Workers'
Compensation Fund**

**FY 25 operating
budget
\$15.7M**

**Employees
108 FTEs**



MINNESOTA OSHA COMPLIANCE AND CONSULTATION

Helps keep Minnesota workplaces safe and healthy through separate Compliance (workplace inspections and investigations) and Workplace Safety Consultation (free voluntary workplace safety and health services) units.

By the numbers (FFY 2024)

1,141: OSHA workplace inspections conducted
 1,085: OSHA safety and health consultations conducted
 97%: Safety and health consultations conducted with small employers

**Federal funds/
Workers' Compensation
Assigned Risk
Safety Fund**

**FY 25 operating budget
\$14.3M**

**Employees
112 FTEs**



CONSTRUCTION CODES AND LICENSING

Protects public health and safety through the enforcement of reasonable and uniform construction standards. Focused on improving efficiencies in the delivery of inspection, permitting, licensing and other construction regulatory services to industry stakeholders.

By the numbers (CY 2024)

125,210: Construction-related licenses, registrations and certifications issued
 229,792: Inspections performed
 9,754: Construction trade license examinations

**Construction Codes
and Licensing Fund**

**FY 25 operating budget
\$41.6M**

**Employees
249 FTEs**



LABOR STANDARDS

Ensures workers are paid correctly and workplace rights and responsibilities are enforced for all workers. This division protects the rights of workers and educates employers and employees about their rights and responsibilities under Minnesota employment laws.

By the numbers (CY 2024)

\$2.257 million: Wages and damages collected for workers
 \$2.132 million: Civil penalties collected
 23,046: Inquiries and questions responded to from stakeholders

**General Fund/
Workforce
Development Fund**

**FY 25 operating budget
\$8.62M**

**Employees
66 FTEs**



APPRENTICESHIP MINNESOTA

Fosters and promotes work-based career development. This unit develops and registers apprenticeship programs in key industries.

By the numbers (CY 2024)

11,145: Active apprentices training in Minnesota
 1,894: Apprenticeship completions
 214: Registered apprenticeship programs

**Workforce
Development Fund/
federal funds**

**FY 25 operating budget
\$2.4M**

**Employees
17.8 FTEs**



MINNESOTA DUAL-TRAINING PIPELINE

Supports employers in building their own dual-training programs, which combine structured on-the-job training with formal related education.

By the numbers (CY 2024)

94: Occupations with industry-approved competency standards
279: Employers supported by consulting and Pipeline activities

General Fund/Workforce Development Fund

FY 25 operating budget \$665K

Employees 4 FTEs



YOUTH SKILLS TRAINING

Supports partnerships among schools, employers and community organizations to provide safe, healthy and meaningful paid work experience to students 16 and older.

By the numbers (CY 2024)

34: Partnerships receiving grant funding statewide
32,138: Students exposed to a career in a Youth Skills Training industry

Workforce Development Fund

FY 25 budget \$1.871M
Operating: \$371K
Grants: \$1.5M
Employees 2.5 FTEs



OFFICE OF COMBATIVE SPORTS

Ensures Minnesota's combative sporting events are conducted in a manner that minimizes injuries and ensures fair competition.

By the numbers (CY 2024)

56: Regulated combative sports events
392: Individuals licensed by the Office of Combative Sports

General Fund/Special Revenue Fund

FY 25 operating budget \$314K

Employees 2.1 FTEs



NURSING HOME WORKFORCE STANDARDS BOARD

Conducts investigations into working conditions in the nursing home industry and adopts rules to establish minimum employment standards reasonably necessary and appropriate to protect the health and welfare of nursing home workers.

General Fund

FY 25 operating budget \$357K

Employees 2.3 FTEs



GENERAL SUPPORT

Performs support functions including communications, financial services, human resources, general counsel, public engagement, and research and data analytics.

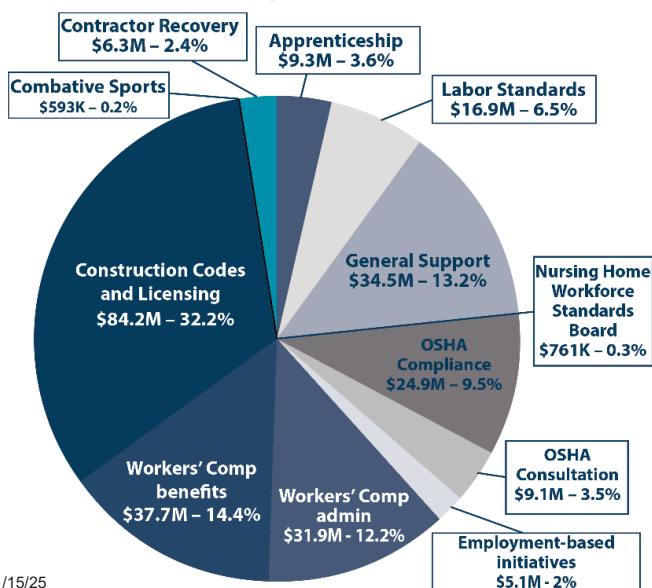
FY 25 operating budget \$16.1M

Employees 84 FTEs

TOTAL NET ANNUAL OPERATING BASE FY 25
TOTAL EMPLOYEES

\$101.8M
648 FTEs

Base biennial budget \$261.3M FY 2026-2027



Source of funds FY 2026-2027

