01/21/21 10:12 am HOUSE RESEARCH MJ/JF H0041A2

1.1	moves to amend H.F. No. 41 as follows:
1.2	Page, 1, line 8, delete everything after "Child" and insert "means a biological, adopted
1.3	or foster child, stepchild, legal ward, or child for whom the employee is legal guardian."
1.4	Page 1, line 20, after "including" insert "but not limited to"
1.5	Page 1, line 21, before "state" insert "hospital,"
1.6	Page 2, line 1, delete everything after "subdivision" and insert a period
1.7	Page 2, delete lines 2 to 5
1.8	Reletter the paragraphs in sequence
1.9	Page 5, delete lines 9 to 13 and insert:
1.10	"(c) The Department of Labor and Industry shall enforce this section. The commissioner
1.11	has the authority provided under Minnesota Statutes, section 177.27, subdivision 4, including
1.12	the authority to issue an order requiring an employer to comply with this section. The
1.13	commissioner may investigate complaints of violations of this section as necessary to
1.14	determine whether a violation has occurred. If the commissioner finds that an employer has
1.15	violated this section, the commissioner shall fine the employer up to \$1000 for each willful
1.16	violation for each employee."
1.17	Amend the title accordingly