

1 COMMITTEE ON RULES AND LEGISLATIVE ADMINISTRATION

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3 **Emergency Sick Leave During Widespread Illness**  
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5 The House shall continue to temporarily permit employees to have a negative sick  
6 balance.

7 To be eligible for the negative sick balance, a House employee must have first exhausted  
8 their sick balance and sick bank. Once the sick balance and sick bank have been exhausted,  
9 Human Resources shall deposit hours into the employee’s sick bank.

10 The negative balance shall be reduced proportionately as sick leave is accumulated. If an  
11 employee has a negative sick leave balance upon termination of service, the negative balance  
12 must be eliminated by charging the time first to vacation leave, comp time, or non-exempt over  
13 time leave and then, to the extent necessary, to reduce pay.

14 As stated, this provision is temporary and shall end on June 30, 2021, unless otherwise  
15 extended. Repayment of any negative sick balance will continue as long as the House employee  
16 is employed.

Date: \_\_\_\_\_ 1/6/21 \_\_\_\_\_

Signed: \_\_\_\_\_  \_\_\_\_\_  
RYAN WINKLER, CHAIR