Comparison - 2022 Barbering and Cosmetology Policy – HF 4293 (H4293-3) and SF 3975 (UEH4293-1)

Topic	Side-by- Side	Stat. Section	House Section(s) - HF 4293	Same/Similar	Senate Section(s) - UEH4293-1	Description/Notes
Barbering: Mobile barber shops	R1, R2, R3	154.003	2 (lines 115.3- 115.15); 3 (line 116.4); 5 (line 117.3); 6; 7; 11	House only		Establishes various standards and requirements related to the operation of mobile barber shops
Barbering: licensing exams	R1	154.003; 154.05; 154.08; 154.09; 154.11	2 (lines 115.16- 115.20); 10 (lines 118.1-118.7); 13; 14; 16	House only		Makes a variety of changes to eligibility and process requirements related to administration of the barber licensing exam.
Barbering: Miscellaneous technical changes	R1-R10	154.003; 154.01; 154.02; 154.05; 154.11	1; 3 (except line 116.4); 4; 5 (except line 117.3); 8; 9; 10 (line 117.27 only); 15	House only		 Makes a number of technical changes to the statutes governing the practice of barbering. Among the changes: a requirement that a union of journeymen barbers and a professional organization of barbers be represented on the Board of Barber Examiners is eliminated (sec. 1); and language is added to specify that the removal of hair through the process of waxing does not constitute barbering (secs. 4; 9).
Cosmetology: Board of Cosmetology Structure	R10, R22	155A.20	17, 35	SIMILAR. Senate expands public membership of board to three members, and modifies qualifications for board service	25, 65	These sections modify the structure of the Board of Cosmetologist Examiners, including requirements related to membership on the board, and a direction to the revisor to rename the board to the "Board of Cosmetology" wherever the board appears in statute.
Cosmetology: Hair Technician Licenses	R11; R12; R14; R15	155A.23; 155A.27	18, 21, 23; 24 (line 129.8 only); 26	DIFFERENCES: Senate begins hair technician licenses January 1, 2023, while the House provides for these licenses beginning January 1, 2024. The Senate does not authorize the board to conduct	26, 29, 31; 32 (line 57.14 and effective date); 40;	Establishes a new license and regulatory structure for Hair Technicians. Senate specifies application and training requirements for hair technicians.

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				rulemaking, but instead establishes a number of details for these licenses by law.		
Cosmetology: License terms	R12; R14; R15; R19; R20	155A.25; 155A.27; 155A.271; 155A.29; 155A.30		Senate only	30, 32; 33; 34; 41; 43; 47	The Senate extends the term of a license issued by the Board of Cosmetology to four years; House retains three-year term as provided in current law.
Cosmetology: Licensing Working Group	R21	Uncoded	34	SIMILAR: The senate provides additional requirements and structure related to the membership of the working group and its duties.	58	Establishes a working group to study and report to the legislature on a variety of topics related to the cosmetology licensing and regulatory process.
Cosmetology: Non-resident credentials	R15; R16; R22	155A.27	26	DIFFERENCES: The Senate establishes a new subdivision related to non-resident licensing; these changes do not permit recognition of licenses from another country.	36, 65(c), 66(d), 66(e)	Both bills make changes to how the board recognizes licenses from other jurisdictions. House: simply makes conforming changes related to the new hair technician license and the eyelash technician license established last year Senate: repeals the existing statute and rule for nonresident licensing and establishes a new standard. Eliminates a requirement for educational credentials and testing in the other state and instead requires the applicant to have held a license in the other state for a year, to be in good standing, to not have a disqualifying criminal record, to not have had a license from another state revoked or suspended due to negligence or intentional misconduct related to the licensed occupation, and cannot be the subject of a pending complaint before another state's regulatory board. Eliminates recognition of licenses from another country.

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Cosmetology: Notice of decisions on applications	R17	155A.27, subd. 13		Senate only	37	Requires the board to provide an applicant with a written decision on their application within 30 days of receiving a complete application
Cosmetology: False statements	R17	155A.27, subd. 14		Senate only	38	Authorizes the board to reject an applicant for a license or to revoke a license from a licensee who makes false statements in an application
Cosmetology: Other licenses allowed	R17	155A.27, subd. 15		Senate only	39	Specifies that this section does not prohibit a person from applying for another occupational license
Cosmetology: Salon licensing	R19	155A.29, subd. 1	29	SIMILAR – Provision is the same, but the senate's effective date is July 1, 2024 and the house's effective date is July 1, 2022.	42	Eliminates requirement for salons to be licensed for specific categories of services.
Cosmetology: Course content rules	R19	155A.30, subd. 2	30	SIMILAR – The senate does not include "hair technician" in the authorization for the board to establish rules regarding course content	44	Current statute lists the occupations for which the board is authorized to adopt rules regarding course content and length. The house adds the occupations of advanced practice esthetician, hair technician and eyelash technician. The senate adds the occupations of advanced practice esthetician and eyelash technician but does not add hair technician.
Cosmetology: School license applications – promotional materials	R19	155A.30, subd. 3	31	SAME	45	Modifies materials that an applicant for a school license must provide to the board. The changes relate to the materials that the school provides to prospective students.
Cosmetology: School license applications - signatory	R20	155A.30, subd. 4	32	SIMILAR – Substantively the same. Clerical differences	46	Specifies that a dean, principal or other authorized signatory must sign the application for a school license for schools within the Minnesota State system.