



DATE: March 18, 2026
TO: Minnesota House Transportation Finance and Policy Committee
RE: Support of House File 4102 (Koznick)

Dear Members:

Law Enforcement Labor Services (LELS), the MN State Patrol Troopers Association (MSPTA), the MN Bureau of Criminal Apprehension Agents Association (BCAAA), and the MN Department of Corrections Fugitive Apprehension Agents Association (FAAA) represent more than 8,800 law enforcement officers and public safety professionals statewide, including many of Minnesota's state law enforcement officers who are impacted by the compensation framework addressed in this bill.

Our organizations support House File 4102 (Koznick), which updates the statutory requirements governing the State Patrol compensation and benefits survey conducted by the Office of the Legislative Auditor and ensures that the survey data continues to be used when evaluating compensation for state law enforcement officers.

Minnesota State Patrol troopers play a vital role in protecting the public across our state. They patrol thousands of miles of highways, respond to serious crashes and emergencies, assist local law enforcement agencies, and ensure the safe movement of people and commerce. Maintaining a clear and consistent process for reviewing State Patrol compensation also helps support a fair and competitive compensation framework for state law enforcement officers across agencies.

The compensation and benefits survey outlined in Minnesota Statutes section 299D.03 provides policymakers with objective data comparing State Patrol compensation with law enforcement agencies in larger Minnesota cities. The survey includes police departments in metropolitan-area cities with populations over 25,000 that are represented by a union, as well as cities of the first class, allowing for consistent comparisons across similarly situated law enforcement agencies. HF 4102 clarifies and continues this process so the Legislature has accurate and consistent information when evaluating future compensation adjustments.

Survey results are also used under Minnesota Statutes section 43A.17, subdivision 13, when negotiating compensation for state law enforcement officers, including State Patrol troopers, Bureau of Criminal Apprehension agents, conservation officers, alcohol and gambling enforcement agents, and Department of Corrections Fugitive Apprehension Unit members.

Together, these provisions support a transparent, data-driven approach to compensation and strengthen the state's ability to recruit, retain, and sustain a career workforce of experienced public safety professionals who serve communities throughout Minnesota.

Sincerely,

Jim Mortenson
Executive Director
LELS

Jason Theel
President
MSPTA

Dustin Vanderhagen
President
BCAAA

Ben Uzlik
President
FAAA



Sorted by 2025 Top Wage

MN - State Patrol Trooper's Association Wage Comparison (2015-2027)											
Location	Population	Classification	Hours per Year	2023		2024		2025		2026	
				Start Wage	Top Wage						
Minneapolis PD	425,336	Patrol	2080	\$ 34.21	\$ 49.63	\$ 39.24	\$ 56.92	\$ 41.63	\$ 60.39		
Brooklyn Park PD	84,526	Patrol	2080	\$ 33.69	\$ 51.25	\$ 38.93	\$ 53.91	\$ 42.81	\$ 59.28		
Woodbury PD	76,990	Patrol	2080	\$ 34.00	\$ 49.90	\$ 35.02	\$ 51.40	\$ 39.56	\$ 58.08	\$ 43.84	\$ 64.38
Eagan PD	68,642	Patrol	2080	\$ 33.18	\$ 52.22	\$ 35.66	\$ 54.93	\$ 41.69	\$ 57.77	\$ 42.94	\$ 59.50
Inver Grove Heights PD	35,541	Patrol	2080	\$ 38.63	\$ 54.08	\$ 39.79	\$ 55.70	\$ 40.98	\$ 57.37		
Oakdale PD	27,974	Patrol	2080	\$ 37.33	\$ 49.00	\$ 38.45	\$ 50.47	\$ 43.66	\$ 57.31	\$ 44.97	\$ 59.03
Bloomington PD	89,298	Patrol	2080	\$ 33.70	\$ 52.48	\$ 38.51	\$ 55.36	\$ 39.86	\$ 57.29		
Burnsville PD	63,943	Patrol	2080	\$ 40.72	\$ 50.93	\$ 44.56	\$ 55.58	\$ 45.90	\$ 57.25		
Eden Prairie PD	63,161	Patrol	2080	\$ 35.14	\$ 52.03	\$ 36.79	\$ 54.19	\$ 39.24	\$ 57.17	\$ 40.42	\$ 58.89
Prior Lake PD	28,086	Patrol	2080	\$ 32.80	\$ 49.65	\$ 33.70	\$ 51.01	\$ 39.62	\$ 57.15		
Roseville PD	35,874	Patrol	2080	\$ 33.08	\$ 48.55	\$ 39.00	\$ 54.11	\$ 41.17	\$ 57.13		
Coon Rapids PD	63,385	Patrol	2080	\$ 34.61	\$ 51.65	\$ 37.03	\$ 54.23	\$ 38.97	\$ 57.08		
Maple Grove PD	70,726	Patrol	2080	\$ 36.02	\$ 53.80	\$ 37.11	\$ 55.41	\$ 40.70	\$ 57.08	\$ 42.34	\$ 59.38
St Louis Park PD	49,158	Patrol	2080	\$ 37.50	\$ 52.38	\$ 40.16	\$ 55.18	\$ 41.36	\$ 56.84		
Shakopee PD	40,940	Patrol	2080	\$ 42.15	\$ 53.34	\$ 43.42	\$ 54.95	\$ 44.73	\$ 56.61		
Shakopee PD	44,547	Patrol	2080	\$ 33.44	\$ 48.35	\$ 40.18	\$ 53.67	\$ 42.19	\$ 56.35	\$ 43.46	\$ 58.04
Richfield PD	36,527	Patrol	2080	\$ 33.52	\$ 48.60	\$ 41.44	\$ 54.16	\$ 43.10	\$ 56.33	\$ 44.82	\$ 58.58
Edina PD	53,318	Patrol	2080	\$ 35.44	\$ 51.76	\$ 37.50	\$ 54.41	\$ 38.81	\$ 56.31		
St Paul PD	307,193	Patrol	2080	\$ 35.46	\$ 50.47	\$ 40.56	\$ 53.02	\$ 42.61	\$ 56.20	\$ 43.89	\$ 57.87
Lakeville PD	72,812	Patrol	2080	\$ 37.28	\$ 50.92	\$ 38.40	\$ 54.41	\$ 41.04	\$ 56.04	\$ 42.06	\$ 57.45
Minnnetonka PD	53,266	Patrol	2080	\$ 40.72	\$ 50.90	\$ 42.54	\$ 53.17	\$ 44.83	\$ 56.04		
Cottage Grove PD	39,926	Patrol	2080	\$ 32.90	\$ 49.45	\$ 34.19	\$ 51.26	\$ 40.79	\$ 55.87	\$ 43.23	\$ 59.22
Plymouth PD	79,828	Patrol	2080	\$ 33.56	\$ 50.39	\$ 38.34	\$ 52.91	\$ 40.25	\$ 55.55		
Brooklyn Center PD	32,880	Patrol	2080	\$ 32.06	\$ 52.34	\$ 33.03	\$ 53.91	\$ 34.02	\$ 55.53	\$ 35.04	\$ 57.19
Apple Valley PD	55,638	Patrol	2080	\$ 33.96	\$ 50.67	\$ 39.33	\$ 53.40	\$ 41.30	\$ 55.07		
Chaska PD	28,047	Patrol	2080	\$ 37.96	\$ 49.83	\$ 39.09	\$ 53.38	\$ 40.26	\$ 54.98		
Rosemount PD	26,642	Patrol	2080	\$ 35.87	\$ 48.92	\$ 37.31	\$ 50.88	\$ 40.06	\$ 54.63		
Fridley PD	30,313	Patrol	2080	\$ 29.78	\$ 48.82	\$ 32.97	\$ 52.79	\$ 36.24	\$ 54.37	\$ 37.69	\$ 56.55
Rochester PD	121,465	Patrol	2080	\$ 31.51	\$ 45.56	\$ 32.46	\$ 46.93	\$ 38.96	\$ 54.01	\$ 40.52	\$ 56.17
Blaine PD	70,935	Patrol	2080	\$ 44.77	\$ 48.92	\$ 46.11	\$ 51.39	\$ 47.49	\$ 53.93		
White Bear Lake PD	24,130	Patrol	2080	\$ 36.27	\$ 48.82	\$ 37.36	\$ 50.28	\$ 39.97	\$ 53.80	\$ 42.40	\$ 57.07
Savage PD	32,983	Patrol	2080	\$ 34.88	\$ 48.46	\$ 35.92	\$ 50.90	\$ 37.00	\$ 53.43		
Ramsey PD	28,202	Patrol	2080	\$ 32.46	\$ 46.74	\$ 33.52	\$ 48.26	\$ 37.79	\$ 52.32	\$ 38.17	\$ 54.97
Duluth PD	86,372	Patrol	2080	\$ 31.84	\$ 42.28	\$ 34.96	\$ 45.40	\$ 36.88	\$ 47.79	\$ 38.51	\$ 49.85
Average	72,018		2080	\$ 35.31	\$ 50.09	\$ 38.02	\$ 52.88	\$ 40.75	\$ 55.95	\$ 41.52	\$ 57.76
MN - State Patrol		Patrol	2088	\$ 35.67	\$ 47.92	\$ 38.06	\$ 51.04	\$ 38.06	\$ 52.06		
% Above/Below Average				1.02%	-4.53%	0.11%	-3.60%	-7.07%	-7.48%		