



**CIVIL LEGAL SERVICES
IN MINNESOTA**

**LEGISLATIVE
UPDATE**

**House Judiciary Finance and
Civil Law Committee
February 15, 2024**



PRESENTED BY:

Dori Rapaport | Executive Director | Justice North

Anne Hoefgen | Executive Director | Legal Services of Northwest Minnesota (LSNM)

Dan Morris | Executive Director | Central Minnesota Legal Services (CMLS)

Jessie Nicholson | CEO | Southern Minnesota Regional Legal Services (SMRLS)

Jess Faunce | Staff Attorney | Legal Services of Northwest Minnesota (LSNM)

Q & A

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Civil Legal Services

Staff Attorney Average Starting Salary

2023

\$68,686

Grantees statewide reported adding 43.75 FTE since March 2023 (an increase of 9%)

2022

\$56,362

2020

\$50,774



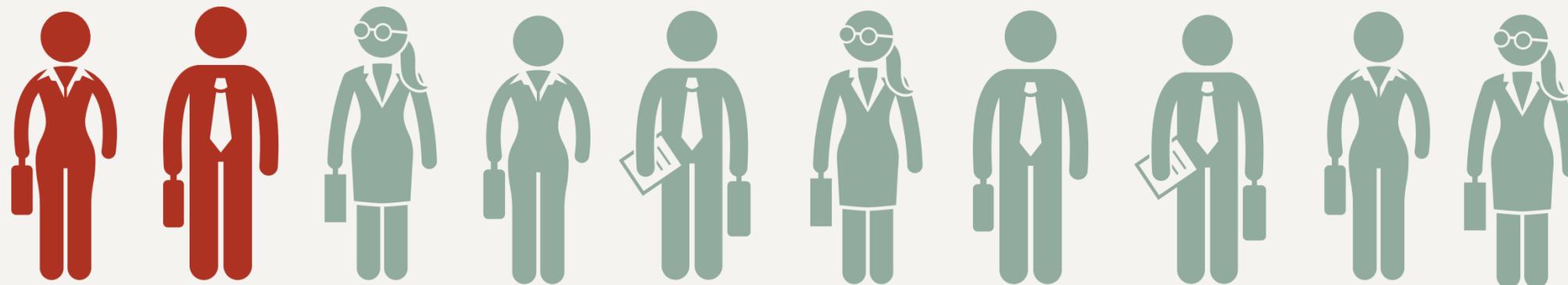
Civil Legal Services Turnover Rate

2021



2021 CLS turnover rate = **37%**

2023



2023 CLS turnover rate = **20%**

Q & A

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