



One Minnesota Budget



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Proposals heard separately by the committee

Proposal title	HF 2755	Stand alone bill
Earned Sick and Safe Time	Articles 2 and 3	HF19 (Olson L)
Fair Labor Standards for Agricultural and Food Processing Workers	Article 4	HF70 (Hansen R)
Nursing Home Workforce Standards Board	Article 5	HF908 (Agbaje)
Safe and Skilled Workforce in Oil Refineries	Article 6	HF10 (Lislegard)
Commercial Energy Code Adoption	Article 8, section 23	HF772 (Kraft)





Supporting working families

Prevailing-wage education and compliance – Article 1

- Prevailing wage ensures high quality labor and family sustaining wages and benefits
- Appropriation supports additional staff to conduct education and enforcement of prevailing wage laws

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Revenues	16	20	25	25
Workforce Development Fund				
Expenditures	1,412	1,484	1,484	1,484
Net fiscal impact = (Expenditures – Revenues)	1,396	1,464	1,459	1,459
FTEs	7	7	7	7



Improving service delivery

Technology services reorganization – Article 1

The governor recommends reorganizing how information technology costs are distributed throughout the agency.

Currently, all applications pay the same share of Minnesota IT Services @ Labor and Industry costs, regardless of the amount of resources they use.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workers' Compensation Fund				
Expenditures	3,551	3,752	3,752	3,752
FTEs	8	8	8	8



Improving service delivery

Current service level maintenance – Article 1

The governor recommends additional funding to maintain the current level of service delivery at DLI. The additional funds help relieve inflationary cost pressures related to building leases, fuel, information technology contracts and other operating costs.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	147	246	246	246
Workers' Compensation				
Expenditures	2,720	3,641	3,641	3,641
Workforce Development				
Expenditures	59	121	121	121
New FTEs	0	0	0	0



Developing a skilled and diverse workforce

Opportunities for student learners – Article 1

- Youth Skills Training supports the development of partnerships between school districts and employers to offer work experiences to student learners.
- Appropriation supports increased grant funding and administrative capacity.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund				
Expenditures	759	771	771	771
FTEs	1.89	1.89	1.89	1.89





Supporting working families

Women's Economic Security Act outreach – Article 1

- Past outreach and engagement has made positive impacts
- Appropriation will fund additional outreach to employees and businesses to ensure an equitable workplace for pregnant workers, nursing mothers and new parents.

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	234	242	242	242
FTEs	1.0	1.0	1.0	1.0





Mitigating climate change

Clean-economy apprenticeships – Article 1

- Grants to registered apprenticeship programs to purchase equipment and provide training to grow apprentice skills and upskill current workers in clean technologies.
- Up to 5% of grant amount for administrative costs.

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund Expenditures	3,000	0	0	0
FTEs	0	0	0	0





Protecting Minnesotans' health and safety

Combative sports health and safety – Article 7

- Improves oversight of sports contests
- Closes regulatory loopholes that put combatant's health and safety at risk
- Supports program oversight necessary to fulfill statutory obligations

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	243	254	254	254
Special Revenue				
Expenditures	15	15	15	15
Revenues	15	15	15	15
Net fiscal impact = (Expenditures – revenues)	243	254	254	254
FTEs	1.55	1.55	1.55	1.55





Developing a skilled and diverse workforce

Division of Apprenticeship – Article 8, section 1-6, section 8-9

- The governor recommends separating the Division of Labor Standards and Apprenticeship into two separate divisions.
- No additional costs associated with this change.





Developing a skilled and diverse workforce

Equity in apprenticeship – Article 8, section 7

- Supports women, people of color and Indigenous people in registered apprenticeship programs
- Appropriation supports increased grants to community organizations and grant coordination

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workforce Development Fund				
Expenditures	1,034	1,042	1,042	1,042
FTEs	1.0	1.0	1.0	1.0





Protecting Minnesotans' health and safety

Penalties in line with federal OSHA – Article 8, section 10-15

- Conforms Minnesota OSHA (MNOSHA) Compliance's penalties with federal penalties and ties future increases to inflation
- Ensures MNOSHA remains “at least as effective” as federal OSHA to preserve state OSHA plan status

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Workers Compensation Fund Revenues	124	127	129	132
Net fiscal impact = (Expenditures – revenues)	(124)	(127)	(129)	(132)
FTEs	0	0	0	0





Improving service delivery

Construction Codes and Licensing fees – Article 8, section 16-17

- Reduced fees for the reinstatement of licenses to align with costs to DLI
- Refund of Contractor Recovery Fund fees when a license is not issued





Mitigating climate change

Electric vehicle (EV) charging infrastructure – Article 8, section 18-21, 25

- Reduce greenhouse gas emissions in the transportation sector
- Increase the feasibility of EV use for Minnesotans
- One-time funding supports rulemaking and stakeholder education

Fiscal impact (\$000s)	FY 2024
Construction Code Fund	
Expenditures	163
FTEs	0





Protecting Minnesotans' health and safety

Safe housing for the elderly and vulnerable adults – Article 8, section 22

- DLI authority to provide building plan reviews and inspections of assisted living facilities and assisted living with dementia care facilities
- Appropriation supports additional staff to perform plan reviews and inspections

Fiscal impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Construction Code Fund				
Expenditures	165	264	514	514
Revenues	165	264	514	514
Net fiscal impact = (Expenditures – revenues)	0	0	0	0
FTEs	1.05	1.59	3.17	3.17



Protecting Minnesotans' health and safety

Window cleaning safety – Article 8, section 24

- Adopt national window cleaning safety standards to increase safety and reduce unnecessary construction costs.
- Appropriation supports the development and implementation of trainings for building owners and inspectors, as well as rulemaking.

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Construction Code Fund				
Expenditures	193	0	0	0
FTEs	0	0	0	0





Protecting Minnesotans' health and safety

MNOSHA Ergonomics Program

- Addresses workplace ergonomics injuries through training, education and outreach, and enforcement of new standards
- Appropriation adds enforcement and outreach staff members, purchases a case management information technology system, conducts rulemaking and supports \$2 million in ergonomics safety grants to employers.

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
expenditures	2,000	0	0	0
Workers' Compensation Fund				
Expenditures	477	1,128	1,487	1,196
Revenues	0	118	235	412
Net fiscal impact = (Expenditures – Revenues)	2,477	1,010	1,252	784
FTEs	2.25	7	7	7

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Thank you!

