

HF48 - 0 - June 19 Juneteenth State Holiday

Chief Author: **Ruth Richardson**  
 Committee: **State And Local Government Finance And Policy**  
 Date Completed: **1/15/2023 10:25:35 AM**  
 Lead Agency: **Minn Management and Budget**  
 Other Agencies:  
     Legislature **Supreme Court**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
State Total						
	<b>Total</b>	-	-	-	-	-
	<b>Biennial Total</b>			-		-

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-

**Lead LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Susan Nelson    **Date:** 1/15/2023 10:25:35 AM  
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**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		<b>Biennium</b>			<b>Biennium</b>	
Dollars in Thousands		FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>		-	-	-	-	-
<b>Biennial Total</b>				-		-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
<b>Total</b>		-	-	-	-	-
<b>Biennial Total</b>				-		-
<b>2 - Revenues, Transfers In*</b>						
<b>Total</b>		-	-	-	-	-
<b>Biennial Total</b>				-		-

**Fiscal Note**

**2023-2024 Legislative Session**

**HF48 - 0 - June 19 Juneteenth State Holiday**

Chief Author: **Ruth Richardson**  
 Committee: **State And Local Government Finance And Policy**  
 Date Completed: **1/15/2023 10:25:35 AM**  
 Agency: **Minn Management and Budget**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

<b>State Cost (Savings)</b>	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

<b>Full Time Equivalent Positions (FTE)</b>	Biennium			Biennium		
		FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Susan Nelson    **Date:** 1/15/2023 10:24:25 AM  
**Phone:** 651-296-6054    **Email:** susan.nelson@lbo.mn.gov

**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>2 - Revenues, Transfers In*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

**Bill Description**

The bill amends Minnesota Statutes 10.55 to state that June 19 of each year is designated as Juneteenth and adds Juneteenth to the list of holidays under Minnesota Statutes section 645.44, subdivision 5. Section 645.44, subdivision 5 prohibits business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

**Assumptions**

Minnesota Management and Budget (MMB) has previously negotiated for Juneteenth to be a paid holiday. The administrative effort required of Minnesota Management and Budget (MMB) to add Juneteenth as a paid holiday in the SEMA4 human resources and payroll system for any applicable collective bargaining agreements and/or compensation plans has already occurred. There are no additional costs expected with this language clarification defining Juneteenth as June 19 and adding to list of holidays.

Pertaining to any potential costs for state agency employers, the remainder of this fiscal note addresses assumptions for state agencies that employ individuals covered by collective bargaining agreements (CBAs) bargained by MMB and compensation plans established by MMB. This bill is assumed to have no fiscal impact for these state agencies. Section 645.44, subdivision 5, does not entitle state agency employees to paid holidays or to overtime in instances where an employee must work on a listed holiday. Instead, it generally prohibits public business from occurring on these dates, meaning state offices are closed to the public. State agencies may need to dedicate administrative effort toward communicating this specific holiday date to the public and other customers, but these costs are assumed to be nominal.

The provision of paid holidays, and the terms governing overtime or additional compensation for hours worked on holidays, are bargained in collective bargaining agreements (CBAs) or established in compensation plans. MMB has previously negotiated the addition of Juneteenth as a holiday.

This fiscal note does not address assumptions for state agencies that employ individuals covered by other CBAs or plans not negotiated or established by MMB. Some or all of the employees in the following branches of government or state agencies are covered by CBAs or plans not negotiated or established by MMB: judicial branch, legislative branch, constitutional offices, Minnesota State Colleges and Universities, MNSure, Office of Higher Education, and State Board of Investment.

**Expenditure and/or Revenue Formula**

**Long-Term Fiscal Considerations**

**Local Fiscal Impact**

**References/Sources**

<https://www.revisor.mn.gov/statutes/cite/10.55>

<https://www.revisor.mn.gov/statutes/cite/645.44>

**Agency Contact:** Ronika Rampadarat

**Agency Fiscal Note Coordinator Signature:** Ronika Rampadarat

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**Fiscal Note**

**2023-2024 Legislative Session**

**HF48 - 0 - June 19 Juneteenth State Holiday**

Chief Author: **Ruth Richardson**  
 Committee: **State And Local Government Finance And Policy**  
 Date Completed: **1/15/2023 10:25:35 AM**  
 Agency: **Legislature**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

<b>State Cost (Savings)</b>	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

<b>Full Time Equivalent Positions (FTE)</b>	Biennium			Biennium		
		FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Chloe Burns    **Date:** 1/12/2023 10:00:19 AM  
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**State Cost (Savings) Calculation Details**

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>2 - Revenues, Transfers In*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

**Bill Description**

The bill amends MS 645.44 to add Juneteenth as a state holiday. MS 645.44, Subd 5 prohibits public business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

**Assumptions**

1. The Legislative Plan for Employee Benefits applies to the employees of the House, Senate, LCC and employees of the OLA that serve in unclassified civil service. The accrual benefits for OLA employees that serve in classified positions are governed by either the Commissioner’s Plan or Managerial Plan.
2. The Legislative Plan for Employee Benefits would be amended to add Juneteenth as a paid holiday. Any nominal cost to amend the plan would be absorbed.
3. Juneteenth is listed as a paid observed holiday in the Commissioner’s Plan and the Managerial Plan.
4. The Senate, OLA and LCC use the state timecard system. Any nominal cost for an adjustment to the state timecard system for adding the additional holiday for employees under the legislative leave authority would be stated in the fiscal note for Minnesota Management and Budget.
5. The House uses an independent timecard system. Any cost associated for adjustment to that system for adding the additional holiday will be nominal and absorbed.
6. We assume that no legislative employee will need to work on Juneteenth and be provided alternative paid holiday accrual leave.
7. Since the day would be a paid day for legislative staff regardless, there is no new cost for the addition of Juneteenth as a paid holiday.

**Expenditure and/or Revenue Formula**

This bill has no fiscal impact.

**Long-Term Fiscal Considerations**

N/A

**Local Fiscal Impact**

N/A

**References/Sources**

Betty Myers, Minnesota Senate

Barb Juelich, Minnesota House of Representatives

Eric Jacobson, Office of the Legislative Auditor

Michelle Weber, Legislative Coordinating Commission

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**Fiscal Note**

**2023-2024 Legislative Session**

**HF48 - 0 - June 19 Juneteenth State Holiday**

Chief Author: **Ruth Richardson**  
 Committee: **State And Local Government Finance And Policy**  
 Date Completed: **1/15/2023 10:25:35 AM**  
 Agency: **Supreme Court**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

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<b>State Cost (Savings)</b>	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

<b>Full Time Equivalent Positions (FTE)</b>	Biennium			Biennium		
		FY2023	FY2024	FY2025	FY2026	FY2027
<b>Total</b>	-	-	-	-	-	-

**LBO Analyst's Comment**

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

**LBO Signature:** Karen McKey    **Date:** 1/10/2023 9:42:26 AM  
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**State Cost (Savings) Calculation Details**

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\*Transfers In/Out and Absorbed Costs are only displayed when reported.

<b>State Cost (Savings) = 1-2</b>		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>1 - Expenditures, Absorbed Costs*, Transfers Out*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-
<b>2 - Revenues, Transfers In*</b>						
<b>Total</b>	-	-	-	-	-	-
<b>Biennial Total</b>			-			-

**Bill Description**

HF48-0 amends Minn. Stat. § 10.55 to designate June 19 of each year as Juneteenth and Minn. Stat. § 645.44, subd. 5, to add Juneteenth, June 19, in the definition of "Holiday". Minn. Stat. § 645.44, subd. 5, prohibits public business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

**Assumptions**

The judicial branch will not be open for public business on the Juneteenth holiday.

Collective bargaining agreements and Judicial Branch Human Resource Rules will be updated to add Juneteenth as a paid holiday. Any nominal costs to amend the collective bargaining agreements and the Judicial Branch Human Resource Rules will be absorbed.

It is assumed that no judicial branch employees will need to work on Juneteenth or will be provided an alternative paid holiday if they do need to work.

Since the day would be a paid day for judicial branch staff regardless, there is no new cost for the addition of Juneteenth as a paid holiday.

**Expenditure and/or Revenue Formula**

This bill has no fiscal impact.

**Long-Term Fiscal Considerations**

None

**Local Fiscal Impact**

None

**References/Sources**

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