

## Policy Purview

The policy purview of the Labor and Industry Finance and Policy committee is not set by rule, but rather is governed by the decisions of House leadership. This document describes some of the main areas of policy in statute that have traditionally been considered under the purview of the Labor and Industry committee.

## Sections of Statute Under Purview of Labor and Industry Finance and Policy

The statutes typically covered by the committee are listed below and generally fall under the purview of the Department of Labor and Industry, the Bureau of Mediation Services, the Public Employees Relations Board, or the Workers' Compensation Court of Appeals.

- **Chapter 79 – Workers' Compensation Insurance**
  - Also often addressed in the Commerce Finance and Policy committee; governs required insurance for workers injured as a result of their employment activities
- **Chapter 175 – Department of Labor and Industry (DLI)**
  - Establishes DLI and broadly sets the department's powers and duties
  - Sets duties and requirements for Workers' Compensation Advisory Council
- **Chapter 175A – Workers' Compensation Court of Appeals**
  - Governs the court system for hearing and deciding workers' compensation claims
- **Chapter 176 – Workers' Compensation System**
  - Governs system for compensating workers injured as a result of their employment activities
- **Chapter 177 – Labor Standards and Wages**
  - Governs wages and hours of work
  - Minnesota Fair Labor Standards Act (sections 177.21 to 177.35) including:
    - ♦ Minimum wage (section 177.24)
    - ♦ Overtime, rest, and meal breaks (sections 177.25, 177.253, 177.254)
    - ♦ Certain wage theft provisions (sections 177.27, 177.30, 177.32)
  - Prevailing wages (sections 177.41 to 177.45)
  - Sets out DLI and attorney general enforcement of this chapter
- **Chapter 178 – Apprentice Training**
  - Covers registration and regulation of apprenticeships

- **Chapter 179 – Labor Relations**
  - Minnesota Labor Relations Act (sections 179.01 to 179.17) governs the very narrow range of private sector organized labor not preempted by federal National Labor Relations Act
  - Establishes the Bureau of Mediation Services (BMS) (section 179.02)
  - Other miscellaneous labor provisions
- **Chapter 179A – Public Employment Labor Relations (PELRA)**
  - Governs public employee collective bargaining
  - Sets out the authority and duties of the Public Employment Relations Board (PERB) (section 179A.041 and others)
  - Often primarily addressed in the State and Local Government Finance and Policy committee
- **Chapter 181 – Employment**
  - Broadly covers the employment relationship, rights of employees, and the like
  - Provisions include:
    - ♦ Payment of wages (sections 181.01 to 181.1721)
    - ♦ Wage deductions (section 181.79)
    - ♦ Whistleblower protection (section 181.932)
    - ♦ Nursing and lactating employee accommodations (section 181.939)
    - ♦ Pregnancy, parenting, and other leaves and accommodations (sections 181.940 to 181.944)
    - ♦ Workplace drug and alcohol testing (sections 181.950 to 181.957)
    - ♦ Certain wage theft provisions (sections 181.03, 181.032, 181.101, 181.1721)
- **Chapter 181A – Child Labor**
  - Governs employment of minors, including day, hours, age, and occupation restrictions
- **Chapter 182 – Occupational Safety and Health**
  - Referred to as “MNOSHA”
  - Administers workplace safety and health provisions and enforcement
- **Chapter 326B – Construction Codes and Licensing**
  - Governs the state building code and regulation of the building trades, including professional licensing, through DLI
  - Also often addressed in the Commerce Finance and Policy committee
- **Chapter 341 – Combative Sports**
  - Regulates boxing and mixed martial arts through DLI



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