

# Economic Development, Employment, and Labor Acronyms and Nicknames

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This publication lists common acronyms and nicknames used in the fields of economic development and employment. The terms are listed alphabetically, with definitions, statutory citations or other references, and brief descriptions.

Acronym	Definition	Citation/Reference	Description
21 <sup>st</sup> Century Fund	Minnesota 21 <sup>st</sup> Century Fund	State: <a href="#">§ 116J.423</a>	Separate account in state treasury, appropriations to DEED. Operated as a revolving account available for minerals processing, manufacturing, and other economic diversification projects in northeast Minnesota.
ALJ	Administrative Law Judge	State: <a href="#">Chapter 14</a>	All hearings of state agencies required under <a href="#">chapter 14</a> must be conducted by an administrative law judge. ALJs operate under the Office of Administrative Hearings and are subject to the Code of Judicial Conduct.
Angel Investor Credit	Small Business Investment Tax Credit	State: <a href="#">§ 116J.8737</a>	Tax credit for investment in qualified Minnesota businesses.
APA	Minnesota's Administrative Procedures Act	State: <a href="#">Chapter 14</a>	Provides state entities with administrative processes and procedures, including rulemaking. Distinct from the federal APA.
ASME	American Society of Mechanical Engineers	State: <a href="#">Chapter 326B</a>	National professional entity of mechanical engineers whose standards are cross-referenced in state standards for engineers, boilers and boiler operators, and others.
ASSE	American Society of Sanitary Engineering	State: <a href="#">Chapter 326B</a>	National professional entity whose standards are referenced in state construction and licensing standards.
AWAIR	A Workplace Accident and Injury Reduction Program	State: <a href="#">§ 182.653</a>	Written program employers must establish to promote safe and healthy working conditions.
BDO	Business Development Office	State: <a href="#">Chapter 116J</a>	DEED office providing business assistance and coordinating resources to encourage business expansion.

Acronym	Definition	Citation/Reference	Description
BDPI	Greater Minnesota Business Development Public Infrastructure Grant Program	State: <a href="#">§ 116J.431</a>	Grant program to local governments to make infrastructure improvements that promote economic development in rural Minnesota. Requires local matching funds and targets fields like manufacturing and technology.
BMS	Bureau of Mediation Services	State: <a href="#">§ 179.02</a>	State mediators who assist with the settlement of labor disputes.
CCLD	Construction Codes and Licensing Division	<a href="http://www.dli.mn.gov/about-department/our-areas-service/construction-codes-and-licensing">www.dli.mn.gov/about-department/our-areas-service/construction-codes-and-licensing</a>	Unit in DLI that oversees occupational licensing, fees, building codes, etc.
CDCs	Community Development Corporations	State: <a href="#">§ 116J.982</a>	Nonprofit corporations certified by commissioner of DEED whose primary purpose is economic development, redevelopment, or housing within a designated community.
CDFI	Community Development Financial Institution	Federal: <a href="#">Public Law 103-325</a>	Private financial institutions certified by the U.S. Treasury to provide services to disadvantaged individuals and communities.
CFR	Code of Federal Regulations	<a href="http://www.ecfr.gov/">www.ecfr.gov/</a>	Federal rules and regulations.
CILs	Centers for Independent Living	State: <a href="#">§ 268A.01</a> , subd. 8	Private nonprofit organizations that provide independent living services to persons with disabilities.
DEED	Department of Employment and Economic Development	State: <a href="#">Chapter 116J</a>	State agency with oversight and administrative responsibility for: economic development; employment and training programs and services; unemployment insurance; vocational rehabilitation; labor market information, analysis, and forecasting; business services; public infrastructure development initiatives; marketing and trade promotion; etc.
DLI	Department of Labor and Industry	State: <a href="#">Chapter 175</a>	State agency with oversight and administrative responsibilities for construction codes and licensing, wage and hour issues, OSHA, and workers' compensation.

Acronym	Definition	Citation/Reference	Description
E and T Services	Employment and Training Services; Workforce Development	State: <a href="#">Chapter 116L</a>	DEED-run workforce development programs and services, including: job training, placement, search, counseling, and creation; workforce investment activities; the displaced homemaker program; youth training and employment; Conservation Corps; apprenticeships; CDCs; and OICs.
EB	Extended Benefits	State: <a href="#">§ 268.115</a>	Additional unemployment benefits available after regular benefits are exhausted.
EDA	Economic Development Authority	State: <a href="#">§§ 46 9.090-469.1082</a>	Public authorities focused on local development that are authorized by statute and created by local governments. EDAs have broad powers that include bonding; property acquisition, conveyance, and sale; eminent domain; contracting; and other powers specified in <a href="#">Chapter 469</a> .
EE	Extended Employment	State: <a href="#">§ 268A.15</a>	Programs that offer employment and supportive services for persons with disabilities.
ESS	Employment Support Services	State: <a href="#">§ 268A.13</a>	Statewide program of grants to provide employment services to persons with mental illness.
FAERT	Fast Action Economic Response Team	State: <a href="#">§ 116J.872</a>	DEED operation that contacts, within 24 hours, businesses that are identified as at risk for relocating or expanding outside of Minnesota or which have prospects of expanding or relocating in Minnesota. The team then works with the businesses to encourage growth in Minnesota.
FLSA	Fair Labor Standards Act	Federal: <a href="#">29 U.S.C §§ 201-219</a> State: <a href="#">Chapter 177</a>	Provides for minimum wage, overtime, and other basic workplace protections.
FMLA	Family Medical Leave Act	Federal: <a href="#">29 U.S.C. § 2601</a> , et seq. State: <a href="#">Chapter 181</a>	Provides for medical, parental, and other designated leave.
GAP	Small Business Growth Acceleration Program	State: <a href="#">§ 1160.115</a>	Program for manufacturers with less than 250 employees, supplying financing and technical assistance for implementing business and technology improvements.

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GF	General Fund	State: <a href="#">§ 16A.54</a>	Funds deposited in the treasury for the usual, ordinary, running, and incidental expenses of state government; does not include moneys deposited for special or dedicated purposes.
GWDB	Governor's Workforce Development Board	Federal: <a href="#">29 U.S.C. § 3111</a> State: <a href="#">§ 116L.665</a>	State board that performs specific duties under WIOA, such as approving the state's WIOA plan. Composed of members specified by state and federal law, representing employers, employees, educational institutions, community groups, and government.
IC	Independent Contractor	State: <a href="#">§ 181.723</a> ; <a href="#">Chapters 176</a> and <a href="#">268</a>	Persons working in an employment relationship that is not an employer-employee relationship. <a href="#">Chapter 176</a> is workers' compensation provisions; <a href="#">Chapter 181</a> is criteria and registration of independent contractors; and <a href="#">Chapter 268</a> is unemployment insurance provisions.
IRRRB	Iron Range Resources and Rehabilitation Board	State: <a href="#">§ 116J.424</a> and <a href="#">Chapter 298</a>	Board funded generally by minerals taxation; focuses on improving the economy of northeastern Minnesota.
JCF	Minnesota Job Creation Fund	State: <a href="#">§ 116J.8748</a>	Program that certifies businesses as eligible for capital investment rebates and cash awards for qualifying job creation.
JSP	Jobs Skills Partnership	State: <a href="#">§ 116L.02</a>	Job training program that brings employers with specific training needs together with schools and nonprofits that can design programs to meet those needs. Provides grants to fund this training development.
LMI	Labor Market Information	<a href="http://mn.gov/deed/data/">mn.gov/deed/data/</a>	Unit in DEED that collects and analyzes data regarding jobs, the workforce, demographics, unemployment, etc.
LWDA/LWDB	Local Workforce Development Area/Local Workforce Development Board	Federal: <a href="#">Public Law 113-128</a> State: <a href="#">§ 116L.666</a>	The local level of organization for state and federal WIOA training programs, governed locally by a board composed of representatives of employers, employees, educational institutions, and government.
MFIP	Minnesota Family Investment Program	State: <a href="#">Chapter 256J</a>	State public assistance program for low-income persons.

Acronym	Definition	Citation/Reference	Description
MIF	Minnesota Investment Fund	State: <a href="#">§ 116J.8731</a>	Program administered by DEED as part of the Small Cities Development Block Grant Program to provide financing and technical assistance to local communities for business startups, expansion, and retention.
MIFs	Minnesota Initiative Foundations	<a href="https://www.greaterminnesota.net/about/">https://www.greaterminnesota.net/about/</a>	Six private regional foundations created by the McKnight Foundation to strengthen the communities and economies of greater Minnesota.
MJSPB	Minnesota Job Skills Partnership Board	State: <a href="#">§ 116L.03</a>	Board that governs the Job Skills Partnership program. Membership and appointment process set in statute.
MMB	Minnesota Management and Budget	State: <a href="#">Chapter 16A</a>	State agency charged with oversight of state finances and human resources. Produces the state budget forecasts and fiscal note information.
MN.IT	Minnesota Information Technology Services	State: <a href="#">Chapter 16E</a>	State agency charged with oversight and management of information and telecommunications technology policy, systems, and services.
MNOSHA	Minnesota Occupational Safety and Health Act	State: <a href="#">Chapter 182</a>	Provides state-level occupational safety and health standards, investigations, and enforcement.
MnSCU	Minnesota State Colleges and Universities	State: <a href="#">Chapter 136F</a>	System of public community and technical colleges and universities. Renamed “Minnesota State.”
NAICS	North American Industry Classification System	<a href="http://www.census.gov/naics/">www.census.gov/naics/</a>	National industry classification system that assigns businesses a numerical code based on its primary business activity. Similar to SIC.
NFPA	National Fire Protection Association	State: <a href="#">Chapters 299F</a> and <a href="#">326B</a>	National association whose standards are referenced in the state fire and building codes.
NLRA/ NLRB	National Labor Relations Act/ National Labor Relations Board	Federal: <a href="#">29 U.S.C. §§ 151-169</a> State: <a href="#">Chapter 179</a>	Federal law governing collective bargaining; preempts state law in all areas covered. State law governs on issues not covered under federal law.
OIC	Opportunities Industrialization Centers	<a href="http://www.oicofamerica.org/">www.oicofamerica.org/</a>	Nonprofit entities focused on workforce development for disadvantaged Minnesotans.
OSHA	Occupational Safety and Health Administration	Federal: <a href="#">29 U.S.C. § 651</a> et seq.	Federal agency tasked with setting and enforcing occupational safety and health related standards. States are allowed to set up state systems as well.

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PELRA	Public Employment Labor Relations Act	State: <a href="#">Chapter 179A</a>	Provides for collective bargaining and labor relations for public employees.
PERB	Public Employment Relations Board	State: <a href="#">§ 179A.041</a>	Board that oversees PELRA and provides mediation services.
PW	Prevailing Wage	State: <a href="#">§§ 177.41-177.45</a>	Provides for prevailing wage for public works projects using state money.
SAWW	State Average Weekly Wage	State: <a href="#">§§ 176.011, 268.035</a>	A statewide average weekly wage used in calculating unemployment and workers' compensation benefits.
SBA	Small Business Administration	Federal: <a href="#">Public Law 85-536</a>	Federal agency designed to help small businesses nationwide with a wide variety of business concerns.
SBC	State Building Code	State: <a href="#">Chapter 326B</a>	State laws and rules that cover building construction activities. Incorporates national and international standards by reference. Also just called "the code."
SBDC	Small Business Development Centers	Federal <a href="#">15 U.S.C. § 648</a> State: <a href="#">§ 116J.68</a>	Network of assistance centers around the state that provide guidance and technical assistance to small businesses. Joint effort of DEED and the federal SBA.
SBIR/ SSTR	Small Business Innovation Research/ Small Business Technology Transfer	<a href="https://www.sbir.gov/about">https://www.sbir.gov/about</a>	Competitive grant programs administered by the SBA to link small, high-tech, innovative businesses and the federal government's research and development efforts.
SIC	Standard Industrial Classification	<a href="http://www.osha.gov/pls/imis/sicsearch.html">www.osha.gov/pls/imis/sicsearch.html</a>	National industry classification system that assigns a business a 4-digit code based on its area of activity. Similar to NAIC.
Small Cities CDBG	Small Cities Community Development Block Grant	Federal: <a href="#">42 U.S.C. §§ 5301-5317</a> State: <a href="#">Chapter 116J</a>	Federally authorized program that provides money to address community needs like housing.
Snowbate	Film Production Jobs Program	State: <a href="#">§ 116U.26</a>	Reimbursement for a percentage of the production costs of projects filmed in Minnesota.
SR	Special Revenue Fund	State: <a href="#">Chapter 16A</a>	Special purpose fund created in the state treasury separate from the general fund; special revenue fund dollars are usually explicitly dedicated by law and expenditures are usually restricted by law.

Acronym	Definition	Citation/Reference	Description
SRRT	State Rapid Response Team	<a href="https://mn.gov/deed/business/starting-business/management-basics/considering-layoff.jsp">https://mn.gov/deed/business/starting-business/management-basics/considering-layoff.jsp</a>	Team within DEED's dislocated worker program that works with employers undergoing mass layoffs or plant closings to provide employment services for transitioning employees.
SSB	State Services for the Blind	State: <a href="#">Chapter 248</a>	Unit within DEED that develops and administers programs serving the needs of blind and visually disabled persons; separate from vocational rehab.
STEP	State Trade and Export Promotion Grants	State: <a href="#">§ 116J.979</a>	Supplies financial and technical assistance to small businesses with interest in exporting products or services to foreign markets.
TANF	Temporary Assistance to Needy Families	Federal: <a href="#">Public Law 104-193</a>	Federal income maintenance program. MFIP is the state's TANF program.
U of M	University of Minnesota	State: <a href="#">Chapter 137</a>	Minnesota's land grant university.
UI	Unemployment Insurance	State: <a href="#">Chapter 268</a>	Provides jobless benefits to eligible unemployed individuals.
ULJ	Unemployment Law Judge	State: <a href="#">Chapter 268</a>	Administrative judges in DEED that review UI administrative appeals. Departmental proceedings may be appealed to the judicial system through the Minnesota Court of Appeals.
ULP	Unfair Labor Practice	State: <a href="#">§ 179.11-179.12</a>	An action by an employer or employee that violates state labor laws, such as the Minnesota Labor Relations Act.
U.S.C.	United States Code	<a href="https://uscode.house.gov/">https://uscode.house.gov/</a>	Federal statutes.
Voc-Rehab	Vocational Rehabilitation	State: <a href="#">Chapter 268A</a>	Unit in DEED that oversees vocational and rehabilitative services for persons with disabilities.
WARN	Worker Adjustment and Retraining Notification	Federal: <a href="#">29 U.S.C. §§ 2101-2109</a> State: <a href="#">§ 116L.976</a>	Plant closing, relocation, or substantial layoff notification procedures required under federal law.
WC	Workers' Compensation	State: <a href="#">Chapter 176</a>	Provides for workers' compensation coverage and procedures.
WCCA	Workers' Compensation Court of Appeals	State: <a href="#">Chapter 175A</a>	Independent agency consisting of five judges appointed by the governor. Hears workers' compensation appeals exclusively. Appeals from WCCA go to the state Supreme Court.
WCRA	Workers' Compensation Reinsurance Association	State: <a href="#">§ 79.34</a>	Nonprofit organization that reinsures all workers' compensation insurers and self-insured employers in Minnesota.

Acronym	Definition	Citation/Reference	Description
WDA	Workforce Development Area	State: <a href="#">§ 116L.666</a>	Designated by DEED commissioner to administer federal, state, and local employment and training services. A local workforce development board must be established in each designated area.
WDF	Workforce Development Fund	State: <a href="#">§ 116L.20</a>	Special fund financed by assessment on same base as UI taxes, pays for employment and training programs.
WFC	Workforce Center	Federal: WIOA State: <a href="#">Chapter 116L</a>	Location where federal, state, and local employment and training services are provided to job seekers and employers.
WIOA	Workforce Innovation and Opportunity Act	Federal: <a href="#">Public Law 113-128</a>	Federal law that covers broad range of employment and training programs and services; focus on partnership with businesses to deliver workforce development services in conjunction with Local Workforce Development Boards.



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