1.1   .... moves to amend S.F. No. 3852, in conference committee, as follows:

1.2   On R48, House language, (UES3852-1)

1.3   Page 3, line 3, after "(4)" insert "except as provided in paragraph (e),"

1.4   On R50, House language, (UES3852-1)

1.5   Page 5, after line 17, insert:

1.6   "(e)(1) Notwithstanding paragraphs (a), (c), and (d), the minimum wage rate increase

1.7   shall be phased in as provided under clause (2) for the following employers:

1.8   (i) a small employer, as defined in section 177.23, subdivision 13;

1.9   (ii) a "hotel or motel," "lodging establishment," or "resort" as defined in section 157.15,

1.10   subdivisions 7, 8, and 11, if the employee is working under a contract with the employer

1.11   that includes the provision by the employer of a food or lodging benefit and under authority

1.12   of a summer work travel exchange visitor program (J) nonimmigrant visa; and

1.13   (iii) a large employer, as defined in section 177.23, subdivision 12, if the employee is

1.14   under the age of 18.

1.15   (2) An employer listed under clause (1) must pay each employee wages at a rate of at

1.16   least:

1.17   (i) $9.85 per hour beginning January 1, 2025;

1.18   (ii) $10.85 per hour beginning January 1, 2026; and

1.19   (iii) the rate established under paragraph (c), beginning January 1, 2027."

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