

1.1 moves to amend H.F. No. 217 as follows:

1.2 Page 11, after line 21, insert:

1.3 "Sec. 11. Minnesota Statutes 2020, section 122A.40, subdivision 3, is amended to read:

1.4 Subd. 3. **Hiring, dismissing.** (a) School boards must hire or dismiss teachers at duly
1.5 called meetings. Where a husband and wife, brother and sister, or two brothers or sisters,
1.6 constitute a quorum, no contract employing a teacher shall be made or authorized except
1.7 upon the unanimous vote of the full board. A teacher related by blood or marriage, within
1.8 the fourth degree, computed by the civil law, to a board member shall not be employed
1.9 except by a unanimous vote of the full board. The initial employment of the teacher in the
1.10 district must be by written contract, signed by the teacher and by the chair and clerk. All
1.11 subsequent employment of the teacher in the district must be by written contract, signed by
1.12 the teacher and by the chair and clerk, except where there is a master agreement covering
1.13 the employment of the teacher. Contracts for teaching or supervision of teaching can be
1.14 made only with qualified teachers. A teacher shall not be required to reside within the
1.15 employing district as a condition to teaching employment or continued teaching employment.

1.16 (b) A school district must not give preference in the hiring or dismissal of a teacher
1.17 based on the teacher's seniority.

1.18 (c) A school district must report all new teacher hires and terminations, including layoffs,
1.19 by race and ethnicity annually to the Department of Education. The report must not include
1.20 data that would personally identify individuals.

1.21 **EFFECTIVE DATE.** This section is effective the day following final enactment."

1.22 Page 14, after line 2, insert:

2.1 "Sec. 13. Minnesota Statutes 2020, section 122A.41, is amended by adding a subdivision
2.2 to read:

2.3 Subd. 16. **Hiring and dismissal.** (a) A school district must not give preference in the
2.4 hiring or dismissal of a teacher based on the teacher's seniority.

2.5 (b) A school district must report all new teacher hires and terminations, including layoffs,
2.6 by race and ethnicity annually to the Department of Education. The report must not include
2.7 data that would personally identify individuals.

2.8 **EFFECTIVE DATE.** This section is effective the day following final enactment."

2.9 Renumber the sections in sequence and correct the internal references

2.10 Amend the title accordingly