

1.1 ..... moves to amend H.F. No. 2513 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. Minnesota Statutes 2022, section 177.24, is amended by adding a subdivision  
1.4 to read:

1.5 Subd. 6. **Special certificate prohibition.** (a) On or after August 1, 2026, employers  
1.6 must not hire any new employee with a disability at a wage that is less than the highest  
1.7 applicable minimum wage, regardless of whether the employer holds a special certificate  
1.8 from the United States Department of Labor under section 14(c) of the federal Fair Labor  
1.9 Standards Act.

1.10 (b) On or after August 1, 2028, an employer must not pay an employee with a disability  
1.11 less than the highest applicable minimum wage, regardless of whether the employer holds  
1.12 a special certificate from the United States Department of Labor under section 14(c) of the  
1.13 federal Fair Labor Standards Act."

1.14 Amend the title accordingly