

1.1 ..... moves to amend H.F. No. 1348, the first engrossment, as follows:

1.2 Page 2, delete lines 10 to 17 and insert:

1.3 "(a) A school district or charter school that enters into a contract for services with a third  
1.4 party must require the third party to pay the employees performing services under the  
1.5 contract with the district or charter school wages at a rate of at least \$25 per hour. Unless  
1.6 approved by the commissioner of education, a school board must renegotiate any agreement  
1.7 for services with a third party in effect as of July 1, 2024, to require the third party to:

1.8 (1) pay the employees performing services under the contract with the district or charter  
1.9 school wages at a rate of at least \$25 per hour;

1.10 (2) provide the employees 16 hours of paid orientation or professional development that  
1.11 meets the requirements of section 121A.642; and

1.12 (3) pay the employees wages for a day that the district or charter school designates as  
1.13 an e-learning day under section 120A.414."

1.14 Page 5, delete subdivision 2 and insert:

1.15 "Subd. 2. **Minimum wage aid.** (a) A school district or charter school's minimum wage  
1.16 aid equals \$...... times the ratio of each district or charter school's total number of qualifying  
1.17 staff for the previous year to the statewide total number of qualifying staff for the previous  
1.18 year.

1.19 (b) For purposes of this section, "qualifying staff" means:

1.20 (1) paraprofessionals, Title I aides, and other instructional support staff;

1.21 (2) food service employees;

1.22 (3) bus drivers; and

2.1 (4) other employees who do not have a license issued by the Professional Educator  
2.2 Licensing and Standards Board or the Board of School Administrators.

2.3 (c) A qualifying staff must work at an average of least 14 hours per week and 100  
2.4 workdays per school year in one position."

2.5 Page 6, line 9, delete everything after "(a)" and insert a period

2.6 Page 6, delete line 10