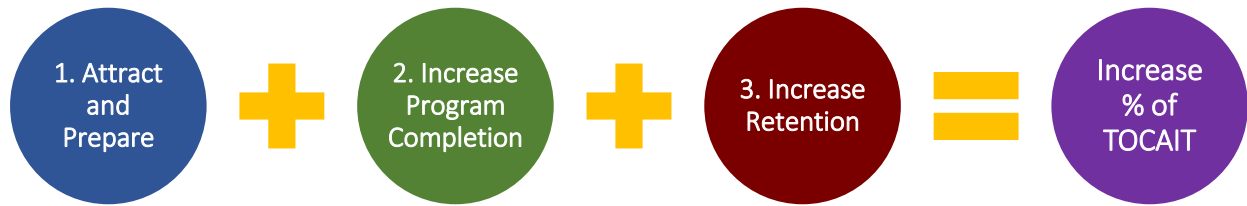


Increase Teachers of Color Act of 2021



CONTENTS of E-12 EDUCATION BILL ([HF217](#), Hassan / [SF446](#), Abeler)

SECT.	STATUTE OR PROGRAM	BRIEF DESCRIPTION
1-3	World's Best Workforce	Strengthens proposed amendments to 120B.11 from 2020 & 2019 ITCAs, including definitions of key terms for equity
4	Equitable School Enhancement Grants	New grant program originally proposed in 2019 ITCA (\$\$)
5	Create State Goal to Increase TOCAIT with Outcomes Assessment Report	Reintroduces same proposed new statute from 2020 & 2019
6	Curriculum Policy	New statute prohibits discrimination or discipline for educating about persons from protected classes
7	State Model Policy	Strengthens 121A.031 requiring MDE develop resources for creating positive school climates to reduce discrimination
8-10	Licensure Rules and Testing	Amendments remove barriers to teaching in 122A.183-185
11-13	Come Teach in MN Hiring Bonuses	New grant program originally proposed in 2019 ITCA (^\$\$), and districts may negotiate 1yr probationary period
14-15	Collaborative Urban and Greater MN Educators of Color Grant Program	Proposes extended grant period of 2 years and modified reporting deadline in 122A.635 (^\$\$)
16	Grants for Grow Your Own Programs	Reintroduces same proposed amendments to law with new statute from 2020 ITCA (^\$\$)
17	Teacher Mentorship and Retention Grants	Proposes amendments to 122A.70 to clarify eligibility. (^\$\$)
18	Principal Evaluation	Principals must be evaluated under 123B.147 for their culturally responsive skills and practices
19	Graduation Ceremonies; Tribal Regalia	New statute that American Indian students must be allowed to wear cultural regalia
20	Achievement and Integration Program	Strengthens proposed amendments to 124D.861 from 2020 & 2019 ITCAs requiring district plans address inequities
21	Appropriations. Same as proposed in 2019 ITCA; only 0.22% of total E12 budget (\$46.3M/\$20,745M) needed for increasing the percentage of TOCAIT. Includes programs listed above marked with (\$\$) as well as increased funding for "Intro to Teaching" Concurrent Enrollment Courses and American Indian Teacher Preparation Program. New funding for statewide Teacher Recruitment Marketing Campaign.	

CONTENTS of HIGHER ED BILL ([HF1041](#), Keeler / [SF797](#), Abeler)

1	Aspiring MN Teachers of Color Scholarship Program	New scholarship program proposed in 2019 ITCA
2	Student Teacher Candidate Grants	Reintroduces same proposed amendments to 136A.1275 from 2020 ITCA
3	Teacher Shortage Loan Forgiveness Program	Reintroduces same proposed amendments to 136A.1791 from 2020 ITCA
4	Appropriations. Same as proposed in 2019 ITCA proposing funding for all 3 programs equaling only 1% of total Higher Ed budget (\$35.7M/\$3,406M) needed for increasing the percentage of TOCAIT	

