



# Department of Labor and Industry implementation

Commissioner Nicole Blissenbach

# Minnesota Dual-Training Pipeline



- 258 employers assisted through Pipeline programming and activities to support their efforts with dual training in 2023
- 619 dual trainees participated in grant round 11. 2,992 dual trainees participated since program launch in 2015
- 12 industry forums conducted throughout 2023, with initial stakeholder meetings for the three new industries
- 82 occupations with industry-approved competency models
- 12 more occupations in development

Apprenticeship Minnesota is expanding into new industries:

- Early childhood education apprenticeships
- K-12 teacher apprenticeships
- Semiconductor industry apprenticeships



- Clean Economy Occupations Grant -- Open
- Earned Sick and Safe Time Outreach Grant -- Open
- Ergonomics Safety Grants -- Open
- Labor Education Advancement Program (LEAP) grants -- Open
- Women's Economic Security Act (WESA) Outreach Grant -- Open
- Youth Skills Training Grant -- Closed



# Earned sick and safe time (ESST)

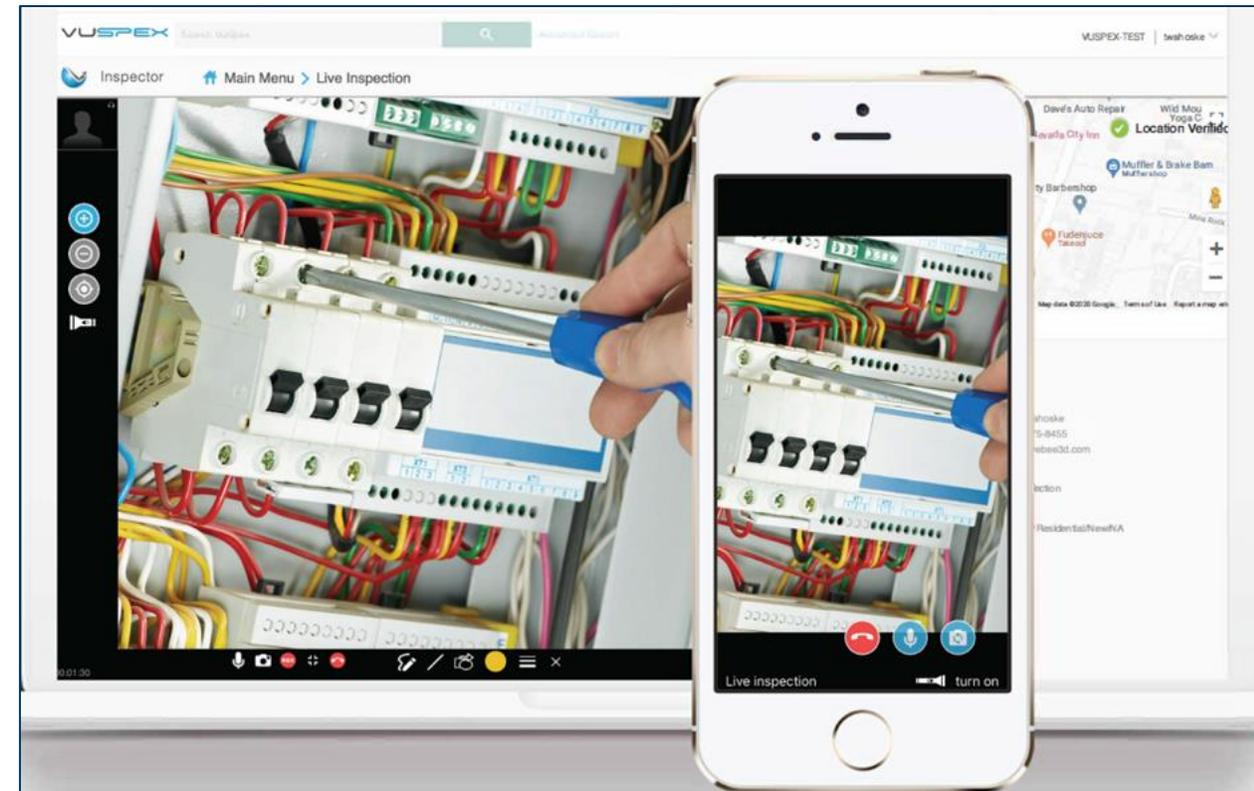


- In 2023, Labor Standards handled over 3,000 email and phone inquiries from stakeholders related to ESST.
- Social media and video ads resulting in over 2.5 million impressions and nearly 80,000 clicks to DLI's ESST webpages
- GovDelivery ESST bulletins sent to 42,000 wage and hour newsletter subscribers
- Four public webinars with nearly 3,200 participants
- 80 ESST trainings or presentations from June through December 2023



# Electrical remote virtual inspections

- Northwest and southwest Minnesota counties in September 2022
- Available for small single-circuit installs
- Contractors choose inspection date and time
- DLI has completed over 1,500 virtual inspections since July 2023



# Minnesota OSHA Compliance

In the past federal fiscal year, MNOSHA:

- Completed 1,323 inspections
- Issued 3,083 citations
- Issued over \$4.7 million in penalties
- Conducted 153 informal conferences



# Minnesota OSHA Compliance



New enforcement areas: Ergonomics and warehouse worker safety

- 11 outreach and education events
- Enforcement for both programs is in effect
- Ergonomics resources available: [MNOSHA Compliance: Ergonomics | Minnesota Department of Labor and Industry](#)

# Workers' Compensation



- Increased amounts payable to injured workers with permanent impairment.
  - Increase in permanent partial disability benefits.
  - Approximately \$30 million dollars in increased PPD benefits anticipated for workers injured on or after Oct. 1, 2023.
- Cost of medical records reformed
  - The law now outlines a charge structure for copies of electronic medical records instead of a 75 cents page charge.

# Labor Standards enforcement actions

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LOCAL NEWS

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## DLI investigation alleges Vikings Lakes contractors carried out wage theft



BUSINESS

## Minnesota seeking \$2.4M from Viking Lakes subcontractors accused of wage theft

The state is asking an administrative law judge to endorse its findings, which include wrongdoing at the Eagan site and 18 others.

By Dee DePass Star Tribune | DECEMBER 19, 2023 — 3:46PM

BUSINESS

## Minnesota fines Menards for penalizing employee for pumping breast milk

Minnesota labor regulators say the store in Fridley docked the worker's pay 103 times and suspended her after she complained.

By Dee DePass Star Tribune | JANUARY 9, 2024 — 1:33PM

STATE

## MN labor officials fine Menards for docking employee pay for pumping breast milk at work

A consent order states an employee was deducted pay 103 times for pumping breast milk at work.



NEWS MINNESOTA

## Tony Downs Food Co. agrees to \$300K fine, compliance program

Investigation found company illegally employed teens in its Madelia meat-processing facility



## Minnesota meat processor fined \$300K to settle child labor allegations

Tony Downs Foods in Madelia disputes the allegations that it employed eight teenagers, including a child as young as 13, to work at its meat plant.

By Christopher Vondracek Star Tribune | SEPTEMBER 8, 2023 — 6:03PM

# Questions?