

Confidential

From: Melissa Hortman
To: Kurt Daudt
CC: Kelly Knight; Mike Charboneau
Date: Friday - May 19, 2017 7:29 PM
Subject: Confidential

Hi Kurt,

I wanted to quickly follow up on the discussion we had tonight with Ben, Joyce & Mike. I asked you to take immediate action to instruct your members on what is and what is not sexual harassment and to take steps to stop sexual harassment that is occurring. In addition, I am happy to take directly parallel actions in my Caucus to protect the identity of the Complainant. I also request that every member and every staff member receive anti-harassment training at the beginning of next year's session. I also expressed my concern, and that of the Complainant, that there not be any retaliation taken. Retaliation is equally as unlawful as harassment.

Please let me know any way that I can be helpful and what actions you would like me to take. Thank you for your attention to this matter.

Melissa