



Minnesota House of Representatives

July 18, 2025

Dr. David Herman,

The signed members unequivocally condemn Essentia Health's approach to negotiations with its clinic nurses and Advanced Practice Providers (APPs). In a climate marked by widespread assaults on organized labor, our state and our caucus remain steadfast in our commitment to upholding workers' fundamental rights to organize and collectively bargain.

We are deeply concerned by Essentia Health's anti-union tactics, characterized by protracted negotiations with clinic nurses and an outright refusal to engage in discussions with APPs, despite a direct mandate from the regional National Labor Relations Board (NLRB). Essentia's decision to employ replacement workers, rather than pursuing equitable contracts with its long-standing and dedicated healthcare professionals, represents a grave threat to the entirety of its workforce.

We must remember the tenet of solidarity: an attack against one is an attack against all. Essentia Health's actions constitute a direct assault on organized labor and the collective bargaining rights of all workers.

We stand with nurses and APPs in this negotiation.

With the passage of the budget reconciliation bill on July 4th, the federal government walked away from its responsibility to support healthcare facilities in every state, including Minnesota. We recognize the significant uncertainty regarding future federal funding and as state legislators, we will prioritize state-investments to ensure we are supporting Minnesota patients, communities, and the workers who care for them, including their right to organize and negotiate a fair contract.

We strongly urge Essentia Health to prioritize Minnesota patients and the Duluth community by putting an end to the ongoing strike by respecting its workers and their rights. We urge you to negotiate in good faith to ensure these healthcare providers can return to caring for their patients and our communities.

In solidarity with our workers,



Rep. Pete Johnson - 08A



Rep. Liish Kozlowski - 08B



Rep. Kim Hicks - 25A



Rep. Josiah Hill - 3B



Rep. Matt Norris - 32B



Rep. Zack Stephenson - 35A



Rep. Kari Rehrauer - 35B



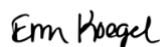
Rep. Brion Curran - 36B



Rep. Kristin Bahner - 37B



Rep. Huldah Momanyi-Hiltsley - 38A



Rep. Erin Koegel - 39A



Rep. Sandra Feist - 39B



Rep. Kelly Moller - 40A



Rep. David Gottfried - 40B



Rep. Cedrick Frazier - 43A



Rep. Mike Freiberg - 43B



Rep. Peter Fischer - 44A



Rep. Larry Kraft - 46A



Rep. Cheryl Youakim - 46B



Rep. Amanda Hemmingsen-Jaeger - 47A



Rep. Lucy Rehm - 48B



Rep. Alex Falconer - 49A



Rep. Carlie Kotyza-Witthuhn - 49B



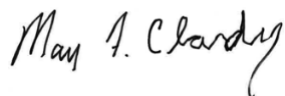
Rep. Nathan Coulter - 51B



Rep. Liz Reyer - 52A



Rep. Bianca Virnig - 52B



Rep. Mary Frances Clardy - 53A



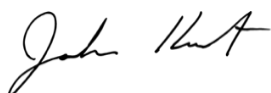
Rep. Rick Hansen - 53B



Rep. Jessica Hanson - 55a



Rep. Kaela Berg - 55B



Rep. John Huot - 56B



Rep. Kristi Pursell - 58A



Rep. Fue Lee - 59A



Rep. Esther Agbaje - 59B



Rep. Sydney Jordan - 60A



Rep. Jamie Long - 61B



Rep. Aisha Gomez - 62A



Rep. Samantha Sencer-Mura - 63A



Rep. Emma Greenman - 63B



Rep. Dave Pinto - 64B



Rep. María Isa Pérez-Vega - 65B



Rep. Athena Hollins - 66B



Rep. Liz Lee - 67A