

Percentage increase, in Minnesota, over previous fiscal year

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018*	FY2019*
<u>Consumer Price Index</u>							
Cost of Living Increase	1.65	1.55	0.70	0.70	1.85		
<u>Individual Median Earnings</u>							
Average Minnesota Worker	1.32	2.54	4.24	3.63			
<u>AFSCME Union Contract</u>							
COLA - all employees	2.00	3.00	3.00	2.50	2.50	2.00	2.25
Step - 52% of employees	2.75	2.75	2.75	2.70	2.70	2.72	2.72
Total, 52% of employees	4.75	5.75	5.75	5.20	5.20	4.72	4.97
<u>MAPE Union Contract</u>							
COLA - all employees	2.00	3.00	3.00	2.50	2.50	2.00	2.25
Step - 57% of employees	3.50	3.50	3.50	3.60	3.60	3.60	3.60
Total, 57% of employees	5.50	6.50	6.50	6.10	6.10	5.60	5.85

* Proposed

Data compiled by Minnesota House Research. Formatted by Rep Steve Drazkowski.