

House Research Act Summary

CHAPTER: 323

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TOPIC: OSHA complaint confidentiality

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Overview

This law concerns investigations by the department of labor and industry into complaints by employees that they are being retaliated against for exercising their rights under Minnesota's OSHA statutes. It provides that when the department's attorneys communicate with complainants, those communications are privileged. It is helpful to note that the complainant is not the actual client of the department's attorney, so the communication is not covered by the regular attorney-client privilege.

- 1 **Confidentiality of complaints.** Provides that when a complainant communicates with attorneys representing the department, the communications are privileged as would be communications between an attorney and a client.