

# House Research Act Summary

**CHAPTER:** 296

**SESSION:** 2004 Regular Session

**TOPIC:** Ratification of state labor agreements and compensation plans

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## Overview

This act ratifies labor agreements and compensation plans governing state employees. The agreements and plans in subdivisions 1 to 8 were approved by the Legislative Coordinating Commission's Subcommittee on Employee Relations, and had been implemented on an interim basis.

### **1 Labor agreements and compensation plans.**

**Subd. 1. AFSCME.** Ratifies the labor agreement between the state and AFSCME, affecting bargaining units 2, 3, 4, 6, and 7.

**Subd. 2. MAPE.** Ratifies the labor agreement between the state and the Minnesota Association of Professional Employees.

**Subd. 3. Commissioner's plan.** Ratifies the plan developed by the commissioner of employee relations for non-managerial state employees who are not represented by a union.

**Subd. 4. Managerial plan.** Ratifies the plan developed by the commissioner of employee relations for state managerial employees.

**Subd. 5. MNSCU Administrators.** Ratifies the personnel plan for MnSCU administrators who are not represented by a union.

**Subd. 6. HESO salary.** Ratifies the salary increase for the director of the Higher

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Education Service Office. The increase is from \$97,300 to \$108,393.

**Subd. 7. MSUAASF.** Ratifies the labor agreement between the state and the Minnesota State University Association of Administrative and Service Faculty.

**Subd. 8. College faculty.** Ratifies the labor agreement between the state and the Minnesota state college faculty.

**Subd. 9. SRSEA.** Ratifies the labor agreement between the state and the State Residential Schools Education Association.

**Subd. 10. MMA.** Ratifies the labor agreement between the state and the Middle Management Association.

**2 Effective date.** Section 1 is effective the day following final enactment.